

Stellingen

behorende bij het proefschrift

Synergies for Safety

A theoretical-empirical study into different safety management approaches for hospital care

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1. Control-based management should be reappraised when it comes to patient safety management (*this dissertation*).
2. Nurse managers have a central role in shaping nurses' safety-related attitudes and behaviour (*this dissertation*).
3. Safety management requires managers who are able to contextualise their management approach (*this dissertation*).
4. The ConCom Safety Management Scale reveals a more complete and balanced picture of safety management than do existing measurement instruments (*this dissertation*).
5. If necessary, regulatory agencies should strictly enforce compliance, but whenever possible they should offer managers more leeway (*this dissertation*).
6. Conditions of true complexity require a balance of freedom and discipline, craft and protocol, specialised ability and group collaboration (*Atul Gawande, 2011*).
7. Modern doctors need to be educated as jack-of-all-trades: they have to be medical experts, team players, coaches and inspiring supervisors all at the same time.
8. Teamwork is the only way to reach the finish line.
9. Voluntary work does positively contribute to individual's well-being and health.
10. Knowledge is of no value unless you put it into practice (*Anton Chekhov*).
11. Often we become so focused on the finish line that we fail to enjoy the journey.