

Statements about the dissertation

- Contemporary circumstances can cause different outcomes in organizations if they were founded during distinct time periods due to imprinting effects.
- Organizational performance is partially determined by the level of munificence the organization experiences during their time of founding.
- Imprinting and other historical pathways to contemporary outcomes constitute the biggest research opportunity for our field.
- While EME are all unique and distinct contexts, the dynamism in their environment that many of these countries share gives them a strong commonality that is distinct from other countries.
- Shareholder protection rights do more harm than good to shareholder value.

Statements outside of the dissertation

- The field of management is driven by a proliferation of new theories and too little empirical validation of existing theorizing, which results in a paucity of mechanisms and suggestions that can confidently be applied outside of the original empirical setting where the theories were derived from.
- Management values theory too much over phenomenologically driven research, and a lack of theoretical explanation for certain findings does not make them any less interesting, important or relevant.
- We are all a product of our environment, and free will is non-existent or severely limited
- The field of management is too US-centric in its research, not just from an empirical standpoint, but from a theoretical point of view as well.
- The current journal-driven publication system is the biggest detriment to academic research.

Final statement

- Ceterum censeo theorema in defensionem delendum esse