

## STATEMENTS

1. The sources of one's mental programs or of the repertoires of values for sense-making activities lie within the social environments in which one grew up. The customary term for such mental program, which to me looks like a stage design for sense-making performances, is culture. (This thesis)
2. Explicit knowledge of cultures can be gained, dealing with diverse cultures requires empathy and experience. (This thesis)
3. Culture is the key discriminating factor for innovative strength of a country. There is a significant correlation between cultural values and leadership styles and both correlate strongly with innovative strength.(This thesis)
4. Countries with a high score on individualism, femininity, openness to change and a low score on power distance, uncertainty avoidance and conservatism are more innovative than countries with reverse scores.(This thesis)
5. A more externally focused society with leadership characterized by flexibility and discretion correlates with a high innovative capacity, as opposed to an internally focused society with leadership style characterized by stability and control that correlates with a low innovative capacity.(This thesis)
6. Western societies emphasize novelty, originality and self- expression; Eastern societies view interpretations of existing traditions as creative solutions. The West focusses on radical innovations whereas the East is more pragmatic and concerned with sense-making innovations and appropriate solutions which benefit the society as a whole.
7. Innovative behavior is at its highest with both innovative climate of organizations and autocratic leadership are high.
8. But autocracy is not the only game in town. Empowered employees are more powerful, highly confident and passionately committed to their goals: hence they demonstrate initiative and creativity in fulfilling these goals.
9. Emotional intelligence of leaders is a precondition for boosting creativity and stimulating innovation.
10. Initiation of innovation takes place in the fief or clan region of the information space, successful implementation of the innovation can only take place in market region of the information space.

11. A high GDP per capita does not necessarily lead to high innovative strength, it is much more the result of it.