



Correction to: Why public organizations contribute to crosscutting policy programs: the role of structure, culture, and ministerial control

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Correction to: Policy Sciences

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The original publication of the article was published with incorrect affiliation link and Table 7. These have been corrected and given with this correction.

Appendix 3

See Table 7.

The original article can be found online at <https://doi.org/10.1007/s11077-020-09379-y>.

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Table 7 Dependent variable (log value) and independent variables per organization

| Organization | Policy field | Size | Organizational adaptation (dependent, log value) | Formal-legal distance | Policy development as task autonomy | De facto personnel management autonomy | Innovation-oriented culture | Customer-oriented culture | Vertical control |
|--------------|--------------|--------|--|-----------------------|-------------------------------------|--|-----------------------------|---------------------------|------------------|
| 1 | BZ | Small | 0.017 | 0 | 0 | 1 | 5 | 6 | 0.25 |
| 2 | BZ | Medium | 0.2 | 0 | 1 | 0 | 6.5 | 6 | 0.625 |
| 3 | BZ | Medium | 0.15 | 0 | 1 | 0 | 3 | 4.5 | 1 |
| 4 | BZ | Large | 0.133 | 0 | 0 | 1 | 5.5 | 5.75 | 0.75 |
| 5 | CJSM | Small | 0.033 | 1 | 0 | 1 | 4.75 | 5.75 | 0.375 |
| 6 | CJSM | Small | 0.133 | 0 | 0 | 0 | 3.75 | 4.5 | 0.25 |
| 7 | CJSM | Small | 0.05 | 0 | 0 | 1 | 5 | 6.75 | 0.125 |
| 8 | CJSM | Medium | 0.05 | 0 | 1 | 0 | 3 | 4.25 | 0 |
| 9 | CJSM | Large | 0.05 | 1 | 0 | 0 | 4.5 | 6.75 | 1 |
| 10 | DAR | Small | 0.017 | 0 | 0 | 0 | 5.5 | 6.75 | 0 |
| 11 | DAR | Medium | 0.067 | 0 | 1 | 1 | 4.5 | 5.75 | 0.125 |
| 12 | EWI | Small | 0.1 | 0 | 1 | 1 | 4.5 | 5.75 | 0.875 |
| 13 | EWI | Small | 0.083 | 1 | 0 | 0 | 5.5 | 6 | 0.625 |
| 14 | EWI | Medium | 0.183 | 0 | 0 | 0 | 4 | 5 | 0.375 |
| 15 | IV | Small | 0.067 | 0 | 0 | 0 | 5 | 5 | 0.125 |
| 16 | IV | Small | 0 | 1 | 0 | 0 | 4 | 6.75 | 0.375 |
| 17 | L&V | Medium | 0.083 | 0 | 0 | 1 | 5.25 | 6.5 | 0.25 |
| 18 | L&V | Medium | 0.083 | 0 | 1 | 0 | 5 | 6 | 0.25 |
| 19 | LNE | Small | 0.1 | 1 | 0 | 1 | 6 | 7 | 0 |
| 20 | LNE | Small | 0.05 | 0 | 0 | 0 | 3.75 | 5 | 0 |
| 21 | LNE | Medium | 0.033 | 0 | 0 | 1 | 5.75 | 6.5 | 0.125 |
| 22 | LNE | Medium | 0.117 | 1 | 0 | 0 | 5.25 | 6 | 0.75 |
| 23 | LNE | Large | 0.05 | 1 | 0 | 1 | 4.75 | 5.75 | 0 |
| 24 | LNE | Large | 0.1 | 0 | 0 | 1 | 3.5 | 4.75 | 0.125 |
| 25 | LNE | Large | 0 | 1 | 0 | 0 | 4.5 | 5.75 | 0 |

Table 7 (continued)

| Organization | Policy field | Size | Organizational adaptation (dependent, log value) | Formal-legal distance | Policy development as task autonomy | Innovation-oriented culture | Customer-oriented culture | Vertical control |
|--------------|--------------|--------|--|-----------------------|-------------------------------------|-----------------------------|---------------------------|------------------|
| 26 | MOW | Large | 0.05 | 1 | 0 | 5 | 6.5 | 1 |
| 27 | MOW | Large | 0.2 | 1 | 0 | 6 | 6.25 | 1 |
| 28 | MOW | Large | 0.083 | 0 | 0 | 4.5 | 5.75 | 0.375 |
| 29 | O&V | Small | 0.033 | 1 | 0 | 3.5 | 6.5 | 0.375 |
| 30 | RWO | Medium | 0.017 | 0 | 0 | 3 | 6 | 0.25 |
| 31 | RWO | Medium | 0.033 | 1 | 0 | 4.25 | 6.25 | 0 |
| 32 | RWO | Medium | 0.133 | 0 | 1 | 3.75 | 3.25 | 0.5 |
| 33 | WSE | Small | 0.167 | 0 | 0 | 5.25 | 4.75 | 0.5 |
| 34 | WSE | Small | 0.05 | 0 | 0 | 5.5 | 6.5 | 0.125 |
| 35 | WSE | Small | 0.05 | 1 | 0 | 5.5 | 6 | 0.5 |
| 36 | WSE | Small | 0.117 | 1 | 0 | 4.75 | 5.25 | 0.875 |
| 37 | WSE | Large | 0.05 | 1 | 0 | 6 | 6 | 0.25 |
| 38 | WVG | Medium | 0.083 | 0 | 1 | 5 | 6 | 0.5 |
| 39 | WVG | Medium | 0.083 | 0 | 1 | 5.5 | 5.5 | 0.5 |
| 40 | WVG | Medium | 0.2 | 1 | 0 | 5.25 | 5.75 | 0.875 |
| 41 | WVG | Large | 0 | 1 | 0 | 3.75 | 5.25 | 0 |
| 42 | WVG | Large | 0.017 | 1 | 0 | 3 | 6 | 0.125 |
| 43 | WVG | Large | 0 | 0 | 0 | 4.5 | 5.5 | 0 |
| 44 | WVG | Large | 0.017 | 1 | 0 | 5.75 | 6.25 | 0 |

In order to assure anonymity of the involved organizations, the variable 'organizational size' has been recoded into three categories: small (0–200 FTE); medium (>200–500 FTE); and large organizations (>500 FTE). For the same reason, organizations are not labelled as departments or agencies

The original article has been corrected.

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