PROPOSITIONS
attached to the thesis

COORDINATION & CONTROL
IN CONTEMPORARY ORGANIZATIONS

I
Organization studies can benefit from more accounts of contemporary work.

(This thesis)

II
When organizations mandate changes in power hierarchies, those who lose power hold asymmetrical motivation, skills and resources to renegotiate their power relationships over those who are empowered.

(Chapter 2)

III
Contemporary forms of self-governance can constrain as well as empower — or: what happens when you season Barker (1993) with a bit of Barley (1986)?

(Chapter 3)

IV
When power vested in roles turns into power vested in rules, the latter become resources that people can leverage towards their self-interest.

(Chapters 3, 4)

V
Though expressed in nuanced and mundane ways, participants have the power to change who can do what in routines.

(Chapter 3)
VI

Recasting dualisms as dualities can offer new ways of seeing and theorizing contemporary organizations.

VII

*Kurt One:* If you want to truly understand something, try to change it.

*(Kurt Lewin)*

VIII

*Kurt Two:* Of course it is exhausting, having to reason all the time in a universe which wasn’t meant to be reasonable.

*(Kurt Vonnegut)*

IX

*On fish, part one:* What matters whether one steps in the same river twice if it changes nothing for the fish?

X

*On fish, part two:* Well if we can’t speak for the fish, the least we can do is to get our feet wet!

XI

That’s all a great essay is: a virtuoso performance of care.

*(Joe Fassler)*