## Propositions belonging to the dissertation of M.C. Vermeulen

- 1. Impact measurement and impact management are cyclical processes (this dissertation, Chapter 7).
- 2. Organizations in cultural and creative industries operate within a complex network of different stakeholders in different spheres of exchange (this dissertation, Chapter 6 and 7).
- 3. If an organization wants to learn from impact measurement and wants to make strategic choices based on this, it should not apply a "one-size-fits-all"-measurement method (this dissertation, Chapter 2).
- 4. If an organization wants to positively affect a specific target group, it is necessary that the organization incorporates the target group's perspective in their activities (this dissertation, Chapter 3).
- 5. The insights that an organization gains as result of impact measurements can help the organization to improve the dialogue with its stakeholders (this dissertation, Chapter 3, 4 and 5).
- 6. In the past decades, intangible assets have become more important for organizations than tangible assets.
- 7. Bonding social capital and bridging social capital are important mechanisms of social cohesion.
- 8. Using hard, quantitative sustainability targets in executive pay has a positive effect on a company's sustainability performance.
- 9. Memories are not a purely individual phenomenon but are an inter-subjective phenomenon, because what and how we remember is largely determined by the communities to which we belong.
- 10. What is considered cultural heritage today may not have been of great importance in the past.
- 11. You only experience the importance of an anchor in a storm.