



# Correlational Findings on Happiness and WORK c: CONDITIONS Subject Code: W4

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Classification of Find	dings	
Subject Code	Description	Nr of Studies on this Subject
W4	WORK c: CONDITIONS	0
W4.1	Work conditins career	0
W4.1.1	Earlier work-conditions	1
W4.1.2	Change in work-conditions	3
W4.1.4	Later work-conditions	0
W4.2	Current work-conditions	3
W4.2.1	Size of plant	1
W4.2.2	Challenge of work	0
W4.2.3	Commuting to work	4
W4.2.4	Demands in work	21
W4.2.5	Distance to work	5
W4.2.6	Load of work	2
W4.2.7	Problems at work	2
W4.2.8	Relations at work	1
W4.2.8.1	. interaction at work	3
W4.2.8.2	. informal relations at work	0
W4.2.8.3	. leadership of boss	1
W4.2.9	Safety at work	0
W4.2.10	Security of job	1
W4.2.11	Self-direction at work	10
W4.2.12	Shift work	1
W4.2.13	Strain at work (physical)	3
W4.2.14	Time-pressure at work	4
W4.2.15	Variety of work	1
W4.2.16	Private or public sector	1
Appendix 1	Happiness Items used	
Appendix 2	Statistics used	
Appendix 3	About the World Database of Happiness	
Appendix 4	Further Findings in the World Database of Happiness	
Appendix 5	Related Subjects	

Cite as

Veenhoven, R.: Findings on WORK c: CONDITIONS World Database of Happiness, Correlational Findings Internet: worlddatabaseofhappiness.eur.nl Erasmus University Rotterdam, 2009, Netherlands Study NUVOL 2004/2

Reported in: Nuvolati, G.

The Italian Case. Commuting and Quality of Life. Paper 6the Congress ISQOLS, 2004, Philadelphia, USA

Page in Deport 0

Page in Report: 8

Population: 15+ aged, Italy, 1996

Sample: Non-probability purposive-quota sample

Non-Response: 1,7%

N: 7200

#### Measured Correlate

Class: Distance to work, Code W4.2.5

Measurement: Commuting time in minutes per day

a: 0-5 b: 6-15 c: 16-30 d: 31-60 e: >60

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLL/u/sq/v/3/c D%=+ % satisfied:

0-5 minutes: 96.4 6-15 minutes: 96.7 16-30 minutes: 97.4 31-60 minutes: 96.8 60 or more : 97.0

Positive correlation unaffected by age, gender,

education and occupation

Study SEARS 1977A

Reported in: Sears, P.S.; Barbee, A.H.

Career and Life Satisfactions among Terman Gifted Women.

Stanley, J.C.; George, W.C.; Eds.: "The Gifted and the Creative", J. Hopkins University Press, 1977,

Baltimore, USA, 28 - 72 Page in Report: 40-62/4

Population: "Gifted women" (IQ >135), followed 50 years, California, USA, 1921-72

Sample: Non-probability purposive sample

Non-Response: Attrition in 1972: 25%

N: 671

#### Measured Correlate

Class: Earlier work-conditions, Code W4.1.1

Measurement: Ss first enumerated the importance of five areas of

lifegoals in young adulthood, the last of which was

'Joy-in-living'.

They were next asked to indicate how successfull they had

been after all in these areas (MIX 3.1)

Assessed in 1972.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

 $\underline{\text{C-ASG/h/mq/v/5/a}}$  AoV= ns Earlier perceived increase (1960) by present

happiness (1972)

Study SEARS 1977A

Reported in: Sears, P.S.; Barbee, A.H.

Career and Life Satisfactions among Terman Gifted Women.

Stanley, J.C.; George, W.C.; Eds.: "The Gifted and the Creative", J. Hopkins University Press, 1977,

Baltimore, USA, 28 - 72 Page in Report: 40-62/4

Population: "Gifted women" (IQ >135), followed 50 years, California, USA, 1921-72

Sample: Non-probability purposive sample

Non-Response: Attrition in 1972: 25%

N: 671

#### Measured Correlate

Class: Change in work-conditions, Code W4.1.2

Measurement: Selfrating of increase in responsibili-

ties and workpressures.

Assessed in 1960.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

C-ASG/h/mq/v/5/a AoV= ns Earlier perceived increase (1960) by present

happiness (1972).

Study KAINU 1998

Reported in: Kainulainen, S.

Elämäntapahtumat ja Elämään Tyytyväisyys eri Sosiaaliluokissa. (Life Events and Satisfaction with Life

in Different Social Classes; Summary).

Kuopio University Publications, 1998, FinlandKuopio University Publications, 1998, Finland. ISBN 951

781 821 1 ISBN 951-781-821-1

Page in Report: 261

Population: 18+ aged, general public, non-institutionalized, former province Kuopio, Finland, 1991-'96.

Sample: Probability sample (unspecified)

Non-Response: not rep

N: 2682

#### Measured Correlate

Class: Change in work-conditions, Code W4.1.2

Measurement: Have you experienced changes at work due to technical

development

(a) during the last year ?
(b) ever in your life ?

Answers: No(=0) or Yes(=1).

*Measured Values:* Never: N = 955 Ever in your life: N = 737

Remarks: It is at least debatable whether this experience can be

labeled as 'negative' a priori.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLu/c/sq/v/5/q r=-.04 during the last year

O-SLu/c/sq/v/5/g  $\underline{r}=+.02$  ever in your life

O-SLu/c/sq/v/5/g DM= ns never: M = 3.82

ever in your life: M = 3.86

95% CI for difference: [-0.12; + 0.04]

Study BRAY 1983

Reported in: Bray, D.W.; Howard, A.

The AT & T Longitudinal Studies of Managers.

Schaie, K.W.; Ed.: "Longitudinal Studies of Adult Psychological Development", Guilford Press, 1983,

New York, USA, 266 - 312 ISBN 0 898 621 313

Page in Report: 299

Population: 40+ aged male managers, Bell Telephone Company, 1978

Sample: Non-probability purposive-quota sample

Non-Response: Panel loss at T5 37%

N: 422

#### Measured Correlate

Class: Change in work-conditions, Code W4.1.2

Measurement: Job level:

AT&T Management levels:

7. President

6. Vice-presidents

5. 4.

3. normative for graduates

2.

1. mostly non-college

Assessed at T5.

Measured Values: N=266 Level % 6 1,12 5 4,88 4 11,65 3 37,96 2 32,70 1 11,65

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

 $\underline{\text{M-PL/c/rc/v/5/a}}$   $\underline{\text{r=+.10 ns}}$  T5 career success by T5 happiness. See also BRAY

1980 p 276.

Study BURKE 1982

Reported in: Burke, R.J.

Impact of Occupational Demands on Non- work Experiences of Senior Administrators.

Journal of Psychology, 1982, Vol. 112, 195 - 211 ISSN 0022 3980

Page in Report: 202

Population: Senior probation administrators Canada,198?

Sample:

Non-Response: 25%

N: 72

#### Measured Correlate

Class: Current work-conditions, Code W4.2

Measurement: Direct questions scored on 5 point Likert scale. Each

demand measured by multiple questions. Most items drawn

from Caplan e.a 1975.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-Sum/c/mq/v/3/a  $\underline{r} = \underline{n}\underline{s}$  Concentration

O-Sum/c/mq/v/3/a Beta = ns

O-Sum/c/mq/v/3/a  $\underline{r} = \underline{n}\underline{s}$  Hours worked per week

O-Sum/c/mq/v/3/a Beta= ns

O-Sum/c/mq/v/3/a  $\underline{r= ns}$  Job complexity

O-Sum/c/mq/v/3/a Beta= ns

O-Sum/c/mq/v/3/a r= ns Role ambiguity

O-Sum/c/mq/v/3/a Beta= ns

O-Sum/c/mq/v/3/a r=ns Quantitative overload

O-Sum/c/mq/v/3/a r = ns

O-Sum/c/mq/v/3/a  $\underline{r= ns}$  Responsibility for people

Findings on Happiness and WORK C: CONDITIONS				
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Underutilization of skills		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Lack of influence		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Ineguity in pay		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Job future ambiguity		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= p&lt;.05</u>	Role conflict		
O-Sum/c/mq/v/3/a	Beta=38 p<.05			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Responsibility for things		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Feeling locked in		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Rate or pace of change		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Stress in communicating		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mq/v/3/a	<u>r= ns</u>	Boundary spanning activities		
O-Sum/c/mq/v/3/a	Beta= ns			
O-Sum/c/mg/v/3/a	<u>r= ns</u>	Quality pressure		
•				

Beta= ns

O-Sum/c/mq/v/3/a

O-Sum/c/mq/v/3/a

<u>r= ns</u>

Unique stressors related to the corrections milieu

ß's controlled for other occupational demands

Study GAVIN 1978

Reported in: Gavin, J.F.; Kelley, R.E.

The Psychological Climate and Reported Well-Being of Underground Miners: An Exploratory Study.

Human Relations, 1978, Vol. 31, 567 - 581. ISSN 0018 7267

Page in Report: 574

Population: Miners, non-management, company, USA, 197?

Sample:

Non-Response:

N: 469

#### Measured Correlate

Class: Current work-conditions, Code W4.2

Measurement: Clusters appearing in responses to 65-item questionnaire:

- Supervisory consideration (6-item index): the degree to which the immediate supervisor is viewed as being fair, considerate, and affective in human relations.
- Intercrew communications (4-item index): the extent of individual worker satisfaction with communications between his and other crews.
- 3. Promotion practices (4-item index): the extent to which the employee feels there are ample and equitable advancement opportunities.
- 4. Participation and feedback (3-item index): the degree to which the supervisor includes the employee in decision-making and gives feedback concerning performance.
- 5. Training (2-item index): the perceived adequacy of training for present job and future work assignments.
- 6. Quality of task information (3-item index): the extent to which the employee perceives clearly expressed and accurate information being exchanged between his supervisor and co-workers.
- 7. Interdepartment relations (2-item index): the amount of cooperation believed to exist between the employee's department and other departments.
- 8. Equipment (2-item index): the perceived quality and availability of equipment for woker use.
- 9. Task pressure (3-item index): the extent to which the employee feels

his supervisor pressures employees for greater production with threats and punishments.

Measured Happiness	Statistics	Elaboration/Remarks
O-SL?/?/sq/?/0/a	<u>r=01 ns</u>	1. Supervisosry consideration.
O-SL?/?/sq/?/0/a	<u>r=+.13</u> <u>p&lt;.01</u>	2. Intercrew communications.
O-SL?/?/sq/?/0/a	<u>r=+.04 ns</u>	3. Promotion practices.
O-SL?/?/sq/?/0/a	<u>r=+.00 ns</u>	4. Participation and feedback.
O-SL?/?/sq/?/0/a	<u>r=07 ns</u>	5. Training.
O-SL?/?/sq/?/0/a	<u>r=02 ns</u>	6. Quality of task information.
O-SL?/?/sq/?/0/a	<u>r=04 ns</u>	7. Interdepartment relations.
O-SL?/?/sq/?/0/a	<u>r=02 ns</u>	8. Equipment.
O-SL?/?/sq/?/0/a	<u>r=+.12</u> <u>p&lt;.01</u>	9. Task pressure.
O-SL?/?/sq/?/0/a	<u>r=.20</u> p<.001	1+2+3+4+5+6+7+8+9

Study CUMMI 2002B

Reported in: Cummins, R.A.; Eckersley, R.; Lo, S.K.; Okerstrom, E.; Davern, M.;

Australian Unity Wellbeing Index, Survey 4, Report 4. The Wellbeing of Australians 1. Work and Leisure

2. The Impact of September 11 One Year Later.

Australian Centre on Quality of Life, 2002, Melbourne, Australia. http://www.deakin.edu.au/research/

acqol/index.htm Page in Report: 83

Population: 18+aged, Australia, 2002

Sample: Probability area sample

Non-Response: 88%

N: 2003

#### Measured Correlate

Class: Current work-conditions, Code W4.2

Measurement: Single question:

How many hours each week do you normally spend on this

work? 1: 0-9 2: 10-19 3: 20-29 4: 30-39 5: 40-49 6: 50+

Measured Values: N = 1:94, b:121, c:186, d:200, e:200, f:200, g:200

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

p<.078

<u>O-SLW/u/sq/n/11/ca</u> <u>DMt=</u> 1: Mt =77.45, SD =21.55

2: Mt =74.96, SD =17.33 3: Mt =78.76, SD =16.57 4: Mt =75.70, SD =16.85 5: Mt =76.65, SD =14.78

6 :M =79.65, SD =15.32

O-SLW/u/sg/n/11/ca BMCT= n.s.

Study NUVOL 2004/1

Reported in: Nuvolati, G.

The Italian Case. Commuting and Quality of Life.

Paper 6the Congress ISQOLS, 2004, Philadelphia, USA

Page in Report: 7

Population: 15+ aged. Italy, 1996

Sample: Probability sample (unspecified)

Non-Response: 1,7%

N: 3561

## **Measured Correlate**

Class: Commuting to work, Code W4.2.3

*Measurement:* a: car

b: train
c: bus
d: bike
e: feet

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SQL/u/sq/v/4/a D%= % Satisfied

car : 84,8
train: 84,2
bus : 82,9
bike : 88,6
walk : 79,4

Study VENTE 1995

Reported in: Ventegodt, S.

Livskvalitet i Danmark. (Quality of Life in Denmark).

Forskningscentrets Forlag (The Quality of Life Research Center), København, Denmark, ISBN

8790190017 http://www.livskvalitet.org/t1/index.asp

Page in Report: 114

Population: 18-88 aged, general public, Denmark, 1993

Sample: Non-probability purposive sample

Non-Response: 39%

N: 1494

#### Measured Correlate

Class: Size of plant, Code W4.2.1

Measurement: 1: managers in small business

2: managers in large or medium-sized

business

Measured Values: N: 1:39, 2:48

Remarks: Managers only

Measured Happiness	Statistics	Elaboration/Remarks
A-AOL/m/sq/v/5/a	<u>DMt=+</u>	1: Mt=7.11 2: Mt=8.03 All Mt=7.61
O-SLu/c/sq/v/5/e	<u>DMt=+</u>	1: Mt=6.99 2: Mt=7.71 All Mt=7.41
O-HL/c/sq/v/5/h	<u>DMt=+</u>	1: Mt=6.48 2: Mt=7.09 All Mt=6.85

Study SEARS 1977A

Reported in: Sears, P.S.; Barbee, A.H.

Career and Life Satisfactions among Terman Gifted Women.

Stanley, J.C.; George, W.C.; Eds.: "The Gifted and the Creative", J. Hopkins University Press, 1977,

Baltimore, USA, 28 - 72 Page in Report: 40-62/4

Population: "Gifted women" (IQ >135), followed 50 years, California, USA, 1921-72

Sample: Non-probability purposive sample

Non-Response: Attrition in 1972: 25%

N: 671

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Ss first enumerated the importance of five areas of

lifegoals in young adulthood, the last of which was

'Joy-in-living'.

They were next asked to indicate how successfull they had

been after all in these areas

Assessed in 1972.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

 $\underline{\text{C-ASG/h/mq/v/5/a}}$  AoV= ns Earlier perceived increase (1960) by present

happiness (1972)

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

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Page in Report: 206-208,306

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

Is it acceptable that one may leave earlier and/or arrive later due to problems regarding children? Among you and  $\,$ 

your colleagues.

1=very unacceptable 6= very acceptable

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=+.20</u> <u>p&lt;.01</u>	Males
O-SLW/g/sq/v/6/a	<u>r=+.19</u> <u>p&lt;.001</u>	All
O-SLW/g/sq/v/6/a	<u>r=+.18</u> p<.01	Females

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Χ

Page in Report: 206-208,306

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

Is it acceptable that one may leave earlier and/or arrive later due to problems regarding children?By your managers

1=very unacceptable 6= very acceptable

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=+.17</u> <u>p&lt;.05</u>	Females
O-SLW/g/sq/v/6/a	<u>r=+.23</u> <u>p&lt;.001</u>	Males
O-SLW/g/sq/v/6/a	<u>r=+.20</u> p<.001	All

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

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Page in Report: 206-208,306

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

Is it acceptable that one may bring a child to work (for an hour) due to problems regarding childcare? Among you and

your colleages

1=very unacceptable 6= very acceptable

Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=+.12 ns</u>	Females
O-SLW/g/sq/v/6/a	<u>r=+.26</u> <u>p&lt;.001</u>	Males
O-SLW/g/sq/v/6/a	<u>r=+.19</u> p<.001	All

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

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Page in Report: 206-208,306

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

Is it acceptable that one may bring a child to work (for an

hour) due to problems regarding childcare? By your

managers.

1=very unacceptable 6= very acceptable

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=+.21</u> <u>p&lt;.01</u>	Males
O-SLW/g/sq/v/6/a	<u>r=+.17</u> <u>p&lt;.05</u>	Females
O-SLW/g/sq/v/6/a	<u>r=+.19</u> p<.001	All

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

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Page in Report: 206-208,307

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

How well do you think the following people take into account the fact that you have responsebility for a

child/ren? Your colleages.
1=not at all well 6=very well

## **Observed Relation with Happiness**

Measured	Statistics	Elaboration/Remarks
Happiness	Statistics	Elaboration/Remarks

O-SLW/g/sq/v/6/a  $\underline{r}=+.21$  All

<u>p<.001</u>

O-SLW/g/sq/v/6/a r=+.10 ns Males

O-SLW/g/sq/v/6/a r=+.30 Females

p<.001

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

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Page in Report: 206-208,307

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

How well do you think the following people take into account the fact that you have responsebility for a

child/ren? Your immediate supervisor.

1=not at all well 6=very well

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=+.25</u> <u>p&lt;.001</u>	All
O-SLW/g/sq/v/6/a	<u>r=+.13 ns</u>	Males
O-SLW/g/sq/v/6/a	$\frac{r=+.34}{p<.001}$	Females

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

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Page in Report: 206-208,307

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

How well do you think the following people take into account the fact that you have responsebility for a

child/ren? Your employer.
1=not at all well 6=very well

## Observed Relation with Happiness

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=+.13</u> <u>p&lt;.01</u>	All
O-SLW/g/sq/v/6/a	<u>r=+.03 ns</u>	Males

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

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Page in Report: 206-208,308

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question;

To what extent do you agree that in your workplace many employees are resentful when men take extended leaves to

care for newborn or adopted children?
1=strong disagree 7=strong agree

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=21</u> <u>p&lt;.01</u>	Females
O-SLW/g/sq/v/6/a	<u>r=23</u> <u>p&lt;.001</u>	All
O-SLW/g/sq/v/6/a	<u>r=24</u> p<.001	Males

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Χ

Page in Report: 206-208,308

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

To what extent do you agree that in your workplace many employees are resentful when women take extended leaves to

care for newborn or adopted children?
1=strong disagree 7=strong agree

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=19</u> p<.01	Females
O-SLW/g/sq/v/6/a	<u>r=27</u> <u>p&lt;.001</u>	Males
O-SLW/g/sq/v/6/a	<u>r=22</u> p<.001	All

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

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Χ

Page in Report: 206-208,309

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

Men who participate in available work-family programmes (e.g. job-sharing, part-time work) are viewed as less serious about their career than those who do not

participate in these programmes. 1=strong disagree 7=strong agree

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=17</u> <u>p&lt;.05</u>	Females
O-SLW/g/sq/v/6/a	<u>r=14 ns</u>	Males
O-SLW/g/sq/v/6/a	<u>r=16</u> <u>p&lt;.001</u>	All

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

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Х

Page in Report: 206-208,309

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question

Women who participate in available work-family programmes (e.g. job-sharing, part-time work) are viewed as less serious about their career than those who do not

participate in these programmes. 1=strong disagree 7=strong agree

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=10 ns</u>	Males
O-SLW/g/sq/v/6/a	<u>r=17</u> <u>p&lt;.01</u>	All
O-SLW/g/sq/v/6/a	<u>r=22</u> <u>p&lt;.001</u>	Females

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

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Countries.

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Χ

Page in Report: 206-208,309

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Measured

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

To get ahead employees are expected to work over and above the normal hours, whether at the workplace or at home.

1=strong disagree 7=strong agree

Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=14</u> <u>p&lt;.01</u>	All
O-SLW/g/sq/v/6/a	<u>r=12 ns</u>	Males
O-SLW/g/sq/v/6/a	<u>r=15</u> p<.05	Females

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

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Page in Report: 206-208,309

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

To be viewed favourably by top management, employees must

constantly put their jobs ahead of their families or

personal lives.

1=strong disagree 7=strong agree

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=19</u> <u>p&lt;.001</u>	All
O-SLW/g/sq/v/6/a	<u>r=17</u> <u>p&lt;.05</u>	Males
O-SLW/g/sq/v/6/a	<u>r=20</u> p<.01	Females

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Χ

Page in Report: 212-214,141,307-308

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Selfreport on 6 questions:

A: Is it acceptable for you to run private errands such as

shopping, go to a bank or a post office during work?

B: Do you have the possibility of owing work time?

C: Do you have a formal agreement of flexible working time?

D: Do you have a informal agreement of flexible working

time:

E: Is it possible for you to swap shifts/working time with

coworkers?

F: Is it acceptable for you to make phone calls to doctors,

handymen, call home, etc. during work?

Answer options: yes/no

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=+.18</u> <u>p&lt;.001</u>	All
O-SLW/g/sq/v/6/a	<u>r=+.24</u> <u>p&lt;.001</u>	Males
O-SLW/g/sq/v/6/a	<u>r=+.14</u> p<.05	Females

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Χ

Page in Report: 212-214,143,310

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Selfreport on 4 questions:

A: Do you ever leave your job earlier or arrive later due

to problems regarding childcare?

B: Do you ever bring children to work on occasion due to

problems with childcare?

C: Do you run private errands such shopping, go to the bank

or a post office during work?

D: Do you make phone calls to doctors, handymen, call home

etc. during work?
Answer options: yes/no

## Observed Relation with Happiness

Measured Statistics Elaboration/Remarks

O-SLW/g/sq/v/6/a  $\underline{r}=+.03 \text{ ns}$  All

O-SLW/g/sq/v/6/a r=+.08 ns Males

O-SLW/g/sq/v/6/a r=+.01 ns Females

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Χ

Page in Report: 212-14, 231 307-10

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Number of family friendly policies available in the

workplace

Respondents were asked about a 14 different potential workplace policies in their place of employment. These included paid and unpaid maternity leave, paid and unpaid paternity leave, paid and unpaid parental leave, flexible hours, part-time working, job-sharing, term time working, personalised (flexible) working hours, teleworking, career

breaks and emergency/special leave.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLW/g/sq/v/6/a  $\underline{r}=+.08 \text{ ns}$  All

O-SLW/g/sq/v/6/a r=+.09 ns Females

O-SLW/g/sq/v/6/a r=+.07 ns Males

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Χ

Page in Report: 212-214,313

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Selfreport on single question:

Do the hours you work create problems in your childcare

arrangements?

1=notable 4=yes a great deal

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=26</u> <u>p&lt;.001</u>	Females
O-SLW/g/sq/v/6/a	<u>r=27</u> <u>p&lt;.001</u>	Males
O-SLW/g/sq/v/6/a	<u>r=27</u> p<.001	All

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

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Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Χ

Page in Report: 212-214,313

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

#### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on single question:

How easy/difficult is it for you to combine your job and

family life?

1=very easy 6=very difficult

Measured Happiness	Statistics	Elaboration/Remarks
O-SLW/g/sq/v/6/a	<u>r=33</u> <u>p&lt;.001</u>	All
O-SLW/g/sq/v/6/a	<u>r=25</u> <u>p&lt;.001</u>	Males
O-SLW/g/sq/v/6/a	<u>r=42</u> p<.001	Females

Study SONDE 1975

Reported in: Sondermeijer, B.

Gezondheid en Geluk. (Health Correlates of Happiness). Unpublished report, 1975, Rotterdam, Netherlands

Page in Report:

Population: 40-60 aged male employees, Rotterdam, The Netherlands, 197?

Sample:

Non-Response: 5%

N: 13

## **Measured Correlate**

Class: Distance to work, Code W4.2.5

Measurement: Single direct question:

0 No 1 Yes

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

 $M-FH/g/sq/v/2/a \qquad \qquad G=+.20$ 

p<. 000

 $\underline{\mathsf{M-FH/g/sq/v/2/a}} \qquad \qquad \underline{\mathsf{G=+.20}}$ 

p<. 000

Study SONDE 1975

Reported in: Sondermeijer, B.

Gezondheid en Geluk. (Health Correlates of Happiness). Unpublished report, 1975, Rotterdam, Netherlands

Page in Report:

Population: 40-60 aged male employees, Rotterdam, The Netherlands, 197?

Sample:

Non-Response: 5%

N: 13

## **Measured Correlate**

Class: Distance to work, Code W4.2.5

Measurement: Single direct amount of time spent travelling.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

M-FH/g/sq/v/2/a G=-.20 ns

 $\underline{\mathsf{M-FH/g/sq/v/2/a}} \qquad \underline{\mathsf{G=-.20 \ ns}}$ 

Study FINE 2004

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Х

Page in Report: 198, 200-201, 293

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

### Measured Correlate

Class: Distance to work, Code W4.2.5

Measurement: Self report on single question:

How long does it take, on average, for you to get to work?

(in minutes)

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLW/g/sq/v/6/a r= Males not reported

O-SLW/g/sq/v/6/a r=-.05 ns All

O-SLW/g/sq/v/6/a r=-.18 Females

Study FINE 2004

Reported in: Fine-Davis, M.; Fagnani, J.; Giovannini, D.; Hojgaard, L.; et al.

Fathers and Mothers: Dilemmas of the Work-Life Balance: A Comparitive Study in Four European

Countries.

Kluwer, 2004, Social Indicators Research Series, Volume 21, Dordrecht, Netherlands. ISBN 1 4020 1807

Χ

Page in Report: 198, 200-201

Population: Dual career parents in four European cities, 200?

Sample: Non-probability purposive-quota sample

Non-Response:

N: 400

### Measured Correlate

Class: Distance to work, Code W4.2.5

Measurement: Self report on single question:

How long does it take, on average, for your partner to get

to work? (in minutes)

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLW/g/sq/v/6/a r=-.01 ns Males

O-SLW/g/sq/v/6/a r=-.07 ns All

O-SLW/g/sq/v/6/a r=-.14 Females

Study WESTO 2003

Reported in: Weston, R.; Gray, M.; Qu, L.; Stanton, D.

The Impact of Long Working Hours on Employed Fathers and Their Families. Paper, Australian Institute of Family Studies, 2003, Melbourne, Australia

Page in Report: 14-16

Population: Employed fathers, Australia, 2001

Sample: Probability multi-stage cluster sample

Non-Response: ?

N: 1479

### Measured Correlate

Measured

Hanningee

Class: Load of work, Code W4.2.6

Measurement: Single question on number of hours usually worked per week:

1: 35-40 hours per week

2: 41-48 hours 3: 49-59 hours 4: 60 or more hours

Measured Values: N = 1:491, 2:323, 3:349, 4:316

Statistics

## **Observed Relation with Happiness**

Happiness		
O-SLW/u/sq/n/11/e	<u>DM=- ns</u>	35-40: M=7,9 SD=0,06 (comparison group) 41-48: M=8,0 SD=0,08 (ns) 49-59: M=8,0 SD=0,07 (ns) 60+ : M=7.8 SD=0,09 (ns)
O-SLW/u/sq/n/11/e	<u>DMa=-</u>	35-40: Ma=8,0 SD=0,17 (comparison group) 41-48: Ma=8,0 SD=0,18 (ns) 49-59: Ma=8,0 SD=0,18 (ns) 60+: Ma=7,8 SD=0,18 (05)  Ma adjusted for - partner's work hours - education level - English use and profiency - age of youngest child - number of children under 15 - occupation - income - employment classification.

Elaboration/Remarks

Study KAINU 1998

Reported in: Kainulainen, S.

Elämäntapahtumat ja Elämään Tyytyväisyys eri Sosiaaliluokissa. (Life Events and Satisfaction with Life

in Different Social Classes; Summary).

Kuopio University Publications, 1998, Finland Kuopio University Publications, 1998, Finland. ISBN 951

781 821 1 ISBN 951-781-821-1

Page in Report: 261

Population: 18+ aged, general public, non-institutionalized, former province Kuopio, Finland, 1991-'96.

Sample: Probability sample (unspecified)

Non-Response: not rep

N: 2682

### Measured Correlate

Class: Problems at work, Code W4.2.7

Measurement: Have you experienced conflicts, difficulties in social

relations at work

(a) during the last year ?
(b) ever in your life ?

Answers: No(=0) or Yes(=1).

*Measured Values:* Never: N = 963. Ever in your life: N = 737

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLu/c/sq/v/5/g  $\underline{r}=-.08$  during the last year

O-SLu/c/sq/v/5/g  $\underline{r}=-.11$  ever in your life

O-SLu/c/sq/v/5/g DM=- never: M = 3.92

ever in your life: M = 3.73

95% CI for difference: [0.11; 0.27]

Study LANCE 1989

Reported in: Lance C.E.; Lautenschlager J.; Sloan C.E.; Varca P.E.

A Comparison Between Bottom-Up, Top-Down, and Bidirectional Models of Relationships Between

Global and Life Facet Satisfaction.

Journal of Personality, 1989, Vol. 57, 601 - 624. ISSN 0022 3506

Page in Report: 607, 610

Population: Married academics, university of Georgia, USA, 1984

Sample: Non-probability accidental sample

Non-Response: 62%

N: 134

## **Measured Correlate**

Class: Relations at work, Code W4.2.8

Measurement: Selfreport on single question:

As a source of personal and emotional support, how would

you rate your university colleagues?

Rated: 1= poor 9= excellent

Measured Values: Mean 45,2 SD 10,6

*Error Estimates:* three-week test-retest r==,76

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLu/u/sg/n/5/a r=+.29

Study ALEXA 1968

Reported in: Alexander, W.E.

Some Sociological Aspects of Psychological Well-Being in a Schizophrenic Population: Social Class,

Participation and Work.

Unpublished doctoral dissertation, 1968, Syracuse University, USA

Page in Report: 195

Population: Schizophrenic males non-hospitalized, Monroe County, New York, USA, 1964-65

Sample:

Non-Response: 28%, most of them patients'or family member refusal

N: 178

### Measured Correlate

Class: . interaction at work, Code W4.2.8.1

Measurement: 2-item index of closed questions on necessary talking to

other employees, and to customers, clients or just the general public: no / rarely or some- times / often or all

day

# Observed Relation with Happiness

Measured Statistics Elaboration/Remarks

O-HL/c/sq/v/3/aa  $SNR=\pm0$  Computed for employed Ss only.

<u>ns</u>

 $A-BB/cw/mq/v/4/f SNR = \pm 0$ 

ns

Study ALEXA 1968

Reported in: Alexander, W.E.

Some Sociological Aspects of Psychological Well-Being in a Schizophrenic Population: Social Class,

Participation and Work.

Unpublished doctoral dissertation, 1968, Syracuse University, USA

Page in Report: 199

Population: Schizophrenic males non-hospitalized, Monroe County, New York, USA, 1964-65

Sample:

Non-Response: 28%, most of them patients'or family member refusal

N: 178

### Measured Correlate

Class: . interaction at work, Code W4.2.8.1

Measurement: 2-item index measuring amount of time spent working around

three or more fellow-workers: very little or some / most /

all the time.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

<u>A-BB/cw/mq/v/4/f</u> G=+ Presented for Index of Negative Affect only:

G' = -.42 (05)

Study SCHUL 1985B

Reported in: Schulz, W.; Költringer, R.; Norden, G.; Tüchler, H.

Lebensqualität in Österreich. (Quality-of-Life in Austria).

Research paper nr 10/1, Institut für Soziologie, University of Vienna, 1985, Austria

Page in Report: 92,93

Population: Adults, non-institutionalized, Austria, 1984

Sample:

Non-Response: ?

N: 1776

### Measured Correlate

Class: . interaction at work, Code W4.2.8.1

Measurement: Three item index of direct questions on informal work

relations. Answer categories yes/no.

# **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-Sum/c/mq/v/5/a r=+.10

M-AO/c/mq/\*/0/a r=+.18

Reported in: Bennett, F.A.

Avowed Happiness in Communities of Religious Women. Unpublished PhD Dissertation, University of Utah, 1970, USA

Page in Report: 43

Population: Nuns, Catholic congregations, USA, 1969

Sample:

Non-Response: 11,5%

N: 963

### Measured Correlate

Class: . leadership of boss, Code W4.2.8.3

Measurement: "Which of the following best describes your local

superior?". Usually praises work which is well done, sometimes praises work which is well done and rarely

praises.

# Observed Relation with Happiness

Measured Statistics Elaboration/Remarks

Study MAKAR 1962

Reported in: Makarczyk, W.

Factors affecting Life Satisfaction among People in Poland.

Polish Sociological Bulletin, 1962, Vol. 1, 105 - 116

Page in Report: 113

Population: Adults, general public, students and peasants excluded, Poland, 1960

Sample:

Non-Response: 5%

N: 2387

### Measured Correlate

Class: Security of job, Code W4.2.10

Measurement: Single question: does your job give you a feeling of

security ?

insecure / average /secure / very secure.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLW/u/sq/v/5/a T=.10 Computed for non-farmers only.

Reported in: Bennett, F.A.

Avowed Happiness in Communities of Religious Women. Unpublished PhD Dissertation, University of Utah, 1970, USA

Page in Report: 43

Population: Nuns, Catholic congregations, USA, 1969

Sample:

Non-Response: 11,5%

N: 963

### Measured Correlate

Class: Self-direction at work, Code W4.2.11

Measurement: "How free do the sisters in your convent generally feel

about disagreeing with the local superior?". Feel completely free to disagree, feel somewhat free to

disagree, feel hesitant about disagreeing, rarely feel free

to disagree and never disagree.

# Observed Relation with Happiness

Measured Statistics Elaboration/Remarks

O-HL/c/sq/v/3/f  $\underline{r}$ =+.29

Reported in: Bennett, F.A.

Avowed Happiness in Communities of Religious Women. Unpublished PhD Dissertation, University of Utah, 1970, USA

Page in Report: 43

Population: Nuns, Catholic congregations, USA, 1969

Sample:

Non-Response: 11,5%

N: 963

### Measured Correlate

Class: Self-direction at work, Code W4.2.11

Measurement: "When important decisions are made in your convent, how

often are they made by all the members, in a

group-dicussion?". Almost always, usually, about half the

time, seldom and never.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-HL/c/sq/v/3/f r=+.28

Reported in: Bennett, F.A.

Avowed Happiness in Communities of Religious Women. Unpublished PhD Dissertation, University of Utah, 1970, USA

Page in Report: 52

Population: Nuns, Catholic congregations, USA, 1969

Sample:

Non-Response: 11,5%

N: 963

## **Measured Correlate**

Class: Self-direction at work, Code W4.2.11

Measurement: Single direct question. Have a superior and do

not have a superior.

# **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-HL/c/sq/v/3/f G=+.07 ns

Reported in: Bennett, F.A.

Avowed Happiness in Communities of Religious Women. Unpublished PhD Dissertation, University of Utah, 1970, USA

Page in Report: 53

Population: Nuns, Catholic congregations, USA, 1969

Sample:

Non-Response: 11,5%

N: 963

### Measured Correlate

Class: Self-direction at work, Code W4.2.11

Measurement: Single direct question. Chose their own superior and did

not choose their own superior.

# **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-HL/c/sq/v/3/f G=+.28

Study DEJON 1969

Reported in: DeJong-Gierveld, J.

De Ongehuwden. (The Unmarried).

Samson, 1969, Alphen a/d Rijn, Netherlands.

Page in Report: 191

Population: 30-55 aged, general public, Amsterdam, The Netherlands, 1965

Sample:

Non-Response: 31%;

N: 600

## **Measured Correlate**

Class: Self-direction at work, Code W4.2.11

Measurement: Direct question: none / some / much freedom.

# **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SL?/?/sq/v/5/a r=+ ns

Study DEJON 1969

Reported in: DeJong-Gierveld, J.

De Ongehuwden. (The Unmarried).

Samson, 1969, Alphen a/d Rijn, Netherlands.

Page in Report: 191

Population: 30-55 aged, general public, Amsterdam, The Netherlands, 1965

Sample:

Non-Response: 31%;

N: 600

## **Measured Correlate**

Class: Self-direction at work, Code W4.2.11

Measurement: Question: none / some / much freedom.

# **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SL?/?/sq/v/5/a r=+ ns

Study NOELL1977/17

Reported in: Noelle-Neumann, E.

Politik und Glück. (Politics and Happiness).

Baier, H.; Ed.: "Freiheit und Sachzwang", West Deutscher Verlag, 1977, Opladen, Germany, 208 - 262.

ISBN 3 531 11 44 68 Page in Report: 248

Population: Working people, middle and lower professions, West-Germany, 1973

Sample:

Non-Response:

*N:* 1528

### Measured Correlate

Class: Self-direction at work, Code W4.2.11

Measurement: Single direct question: 'Are you very independent, that

means, do you have great space for making your own

decisions?'

# **Observed Relation with Happiness**

Measured Happiness	Statistics	Elaboration/Remarks
A-CA/mh/ri/v/2/b	<u>G=+.50</u> <u>p&lt;.01</u>	blue collar workers
A-CA/mh/ri/v/2/b	$\frac{\text{tb=+.18}}{\text{p<.01}}$	
A-CA/mh/ri/v/2/b	$\frac{G=+.49}{p<.01}$	landworkers
A-CA/mh/ri/v/2/b	$\frac{\text{tb=+.16}}{\text{p<.01}}$	
A-CA/mh/ri/v/2/b	$\frac{G=+.57}{p<.01}$	lower-white collar workers
A-CA/mh/ri/v/2/b	$\frac{\text{tb}=+.19}{\text{p}<.01}$	

Study NOELL1977/18

Reported in: Noelle-Neumann, E.

Politik und Glück. (Politics and Happiness).

Baier, H.; Ed.: "Freiheit und Sachzwang", West Deutscher Verlag, 1977, Opladen, Germany, 208 - 262.

ISBN 3 531 11 44 68 Page in Report: 252

Population: Employed persons: middle and lower professions, West-Germany, 1975

Sample:

Non-Response:

N: 881

### Measured Correlate

Class: Self-direction at work, Code W4.2.11

*Measurement:* Single direct question: 'Do you find yourself at work:

- very free at work (3)
- rather free at work (2)
- not free at work (1)

## **Observed Relation with Happiness**

Measured Happiness	Statistics	Elaboration/Remarks
O-HP/u/sq/v/3/b	<u>G=+.36</u> <u>p&lt;.01</u>	Blue collar
A-CA/mh/ri/v/2/b	<u>G=+.23</u> <u>p&lt;.01</u>	Blue collar workers
O-HP/u/sq/v/3/b	$\frac{\text{tc=+.19}}{\text{p<.01}}$	
A-CA/mh/ri/v/2/b	$\frac{\text{tc=+.15}}{\text{p<.01}}$	
A-CA/mh/ri/v/2/b	<u>G=+.08</u> <u>p&lt;.01</u>	White collar workers
O-HP/u/sq/v/3/b	<u>G=+.19</u> <u>p&lt;.01</u>	White collar
A-CA/mh/ri/v/2/b	$\frac{\text{tc=+.04}}{\text{p<.01}}$	
O-HP/u/sq/v/3/b	<u>tc=+.11 ns</u>	

Study SCHUL 1985B

Reported in: Schulz, W.; Költringer, R.; Norden, G.; Tüchler, H.

Lebensqualität in Osterreich. (Quality-of-Life in Austria).

Research paper nr 10/1, Institut für Soziologie, University of Vienna, 1985, Austria

Page in Report: 93,T38

Population: Adults, non-institutionalized, Austria, 1984

Sample:

Non-Response: ?

N: 1776

### Measured Correlate

Class: Self-direction at work, Code W4.2.11

Measurement: Single direct question on selfcontrol in the work

situation. Rated on a 5-point scale.

# Observed Relation with Happiness

Measured Statistics Elaboration/Remarks

M-AO/c/mq/\*/0/a r=+.08

O-Sum/c/mq/v/5/a r=+.04

Study SONDE 1975

Reported in: Sondermeijer, B.

Gezondheid en Geluk. (Health Correlates of Happiness). Unpublished report, 1975, Rotterdam, Netherlands

Page in Report:

Population: 40-60 aged male employees, Rotterdam, The Netherlands, 197?

Sample:

Non-Response: 5%

N: 13

## **Measured Correlate**

Class: Shift work, Code W4.2.12

Measurement: Single direct question:

0 No 1 Yes

# **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

 $\underline{\mathsf{M-FH/g/sq/v/2/a}} \qquad \underline{\mathsf{G=+.18}}$ 

p<. 000

 $\underline{\mathsf{M-FH/g/sq/v/2/a}} \qquad \qquad \underline{\mathsf{G=+.18}}$ 

Study SCHUL 1985B

Reported in: Schulz, W.; Költringer, R.; Norden, G.; Tüchler, H.

Lebensqualität in Österreich. (Quality-of-Life in Austria).

Research paper nr 10/1, Institut für Soziologie, University of Vienna, 1985, Austria

Page in Report: 90,93

Population: Adults, non-institutionalized, Austria, 1984

Sample:

Non-Response: ?

N: 1776

### Measured Correlate

Class: Strain at work (physical), Code W4.2.13

Measurement: Three item index of direct questions on temperature,

cleanliness, and noise. Answer categories yes/no.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-Sum/c/mq/v/5/a r=+.08

 $\underline{\mathsf{M-AO/c/mq/*/0/a}} \qquad \qquad \underline{\mathsf{r=+.08}}$ 

Study GAVIN 1978

Reported in: Gavin, J.F.; Kelley, R.E.

The Psychological Climate and Reported Well-Being of Underground Miners: An Exploratory Study.

Human Relations, 1978, Vol. 31, 567 - 581. ISSN 0018 7267

Page in Report: 573

Population: Miners, non-management, company, USA, 197?

Sample:

Non-Response:

N: 469

### Measured Correlate

Class: Strain at work (physical), Code W4.2.13

Measurement: 2-item index assessing the degree to which the worker

reports physical discomforts as a result of his job.

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SL?/?/sq/?/0/a r=+.04 ns

Study GAVIN 1978

Reported in: Gavin, J.F.; Kelley, R.E.

The Psychological Climate and Reported Well-Being of Underground Miners: An Exploratory Study.

Human Relations, 1978, Vol. 31, 567 - 581. ISSN 0018 7267

Page in Report: 573

Population: Miners, non-management, company, USA, 197?

Sample:

Non-Response:

N: 469

### Measured Correlate

Class: Strain at work (physical), Code W4.2.13

Measurement: 2-item index assessing the degree to which the worker

reports physical discomforts as a result of his job.

# Observed Relation with Happiness

Measured Statistics Elaboration/Remarks

O-SL?/?/sq/?/0/a r=+.04 ns

Study SCHUL 1985B

Reported in: Schulz, W.; Költringer, R.; Norden, G.; Tüchler, H.

Lebensqualität in Osterreich. (Quality-of-Life in Austria).

Research paper nr 10/1, Institut für Soziologie, University of Vienna, 1985, Austria

Page in Report: 79,93

Population: Adults, non-institutionalized, Austria, 1984

Sample:

Non-Response: ?

N: 1776

### Measured Correlate

Class: Variety of work, Code W4.2.15

Measurement: Three item index of direct questions on variety of work.

Answer categories yes/no.

## Observed Relation with Happiness

Measured Statistics Elaboration/Remarks

O-Sum/c/mq/v/5/a  $\underline{r}=+.11$ 

 $\underline{\mathsf{M-AO/c/mq/*/0/a}} \qquad \qquad \underline{\mathsf{r=+.13}}$ 

Study VENTE 1996

Reported in: Ventegodt, S.

Liskvalitet hos 4500 31-33-arige. (The Quality of Life of 4500 31-33-Years-Olds).

Forskningscenter for Livskvalitet, Forskningscentrets Forlag, København 1996, ISBN 8790190068 http://

www.livskvalitet.org/t2/index.asp

Page in Report: 160

Population: 31-33 aged, Denmark 1993, born in University Hospital in Copenhagen

Sample: Non-probability chunk sample

Non-Response: 39%

N: 4500

### Measured Correlate

Class: Private or public sector, Code W4.2.16

Measurement: current employment status

1: unemployed

1.a: unemployment benefits
1 b: social security recipient

2: employed

2 a: private sector
2 b: public sector

Measured Values: N: All:4169; 1: 14%; 1a::9,7%; 1b::4,3%; 2: 86,1%; 2a:47,3%; 2b:38,8%

# **Observed Relation with Happiness**

Measured Happiness	Statistics	Elaboration/Remarks
A-AOL/m/sq/v/5/a	<u>DMt=+</u>	1: Mt=6.97 1a: Mt=7.25 1b: Mt=6.35 2: Mt=7.93 2a: Mt=8.04 2b: Mt=7.80
O-SLu/c/sq/v/5/e	<u>DMt=+</u>	1: Mt=6.56 1a: Mt=6.81 1b: Mt=5.99 2: Mt=7.62 2a: Mt=7.68 2b: Mt=7.54

O-HL/c/sq/v/5/h

DMt=+1: Mt=6.41

1a: Mt=6.59

1b: Mt=6.01

2: Mt=7.162a: Mt=7.25

Study NUVOL 2004/2

> Reported in: Nuvolati, G.

> > The Italian Case. Commuting and Quality of Life. Paper 6the Congress ISQOLS, 2004, Philadelphia, USA

Page in Report: 8

Population: 15+ aged, Italy, 1996

Sample: Non-probability purposive-quota sample

Non-Response: 1,7%

N: 7200

### Measured Correlate

Class: Commuting to work, Code W4.2.3

Measurement: Commuting time in minutes per day

a: 0-5 b: 6-15 c: 16-30 d: 31-60 e: >60

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks Happiness

O-SLL/u/sq/v/3/c D%=+ % satisfied:

> 0-5 minutes: 96.4 6-15 minutes: 96.7 16-30 minutes: 97.4 31-60 minutes: 96.8 60 or more : 97.0

Positive correlation unaffected by age, gender,

education and occupation

Study BBC 2006

Reported in: BBC

The Happiness Formula: Opinion Poll. http://news.bbc.co.uk/nol/shared/bsp/hi/

pdfs/29\_03\_06\_happiness\_gfkpoll.pdf

GfK-NOP poll 421059, commisioned by BBC, 2006, London, UK http://news.bbc.co.uk/nol/shared/bsp/hi/

pdfs/29\_03\_06\_happiness\_gfkpoll.pdf

Page in Report: 64

Population: 15+ aged, UK, 2005

Sample: Probability sample (unspecified)

Non-Response: ??

N: 1001

### Measured Correlate

Class: Time-pressure at work, Code W4.2.14

Measurement: Self-report on a single question:

Would you say your main job is...

0: Not stressful1: Quite stressful2: Too stressful

# Observed Relation with Happiness

Measured Statistics Elaboration/Remarks

O-HL/g/sq/v/4/g DM=- 0: M=3,30 CI95=3,20-3,41

1: M=3,27 CI95=3,21-3,34 2: M=3,18 CI95=2,96-3,40

O-HL/g/sq/v/4/g BMCT= ns

O-SLW/c/sq/n/10/ab DM=- 0: M=7,47 CI95=7,24-7,70

1: M=7,39 CI95=7,23-7,56 2: M=6,53 CI95=5,97-7,08

 $O-SLW/c/sq/n/10/ab \qquad BMCT= \qquad 0,1 > 2$ 

p < .05 1 > 2

Study **DEBEE 2002** 

Reported in: DeBeer, P.T.

Druk, Druk .... Geluk? (Busy, Busy ..... Happiness?).

Essay, Social Cultural Planning Office, 2002, The Haque, Netherlands

Page in Report: 2

Population: Employed, the Netherlands, 1998

Sample: Probability multi-stage cluster sample

Non-Response: 4

N: 3239

### Measured Correlate

Measured

Class: Time-pressure at work, Code W4.2.14

Measurement: Selfreport on single question

Do you work under high time pressure?

3 Yes, often 2 Yes, sometimes

1: No

## **Observed Relation with Happiness**

Measured Happiness	Statistics	Elaboration/Remarks	
O-HP/u/sq/v/5/e	<u>D%=+</u>	<pre>% very happy: - often pressured - sometimes pressured - not pressured - all</pre>	25 23 23 24
O-HP/u/sq/v/5/e	<u>D%a=-</u>	<pre>% happy: corrected - often pressured - sometimes pressured - not pressured - all  D%a adjusted for: - gender</pre>	21 23 27 24

- age

- education - religion

- marital status

- household

- kind of employment

- length of employment

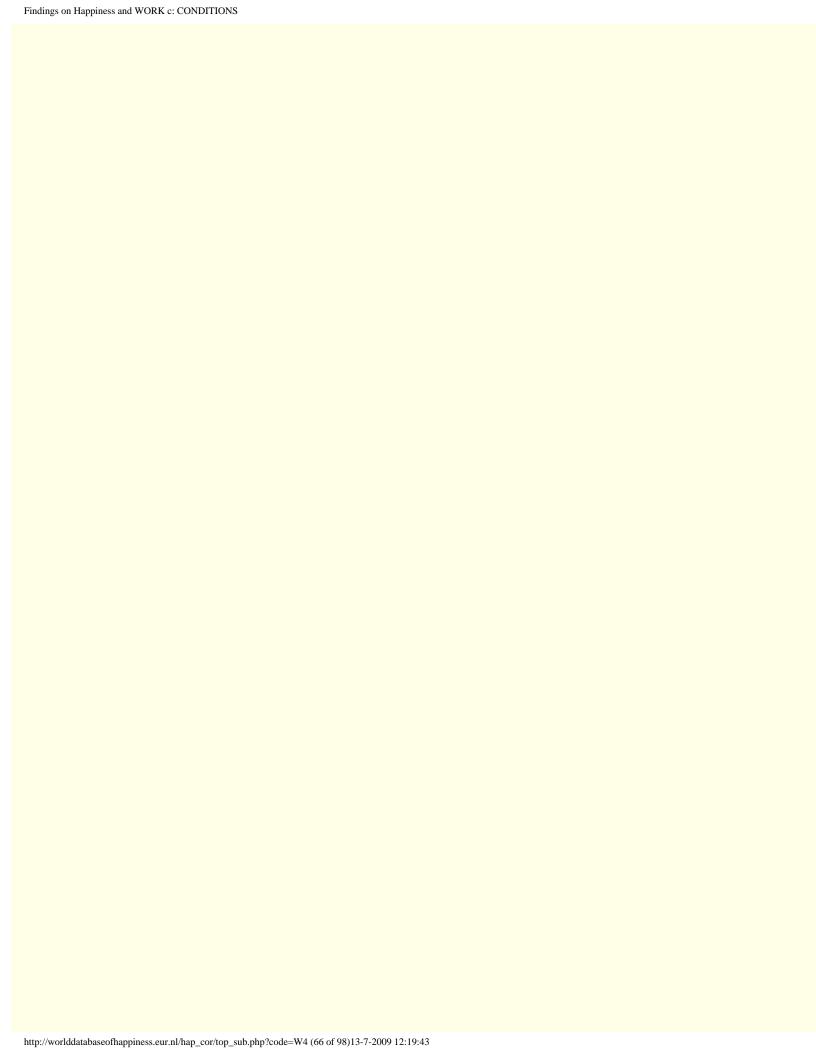
- occupation

- branche

- leadership

- time spent on household tasks

- net family income



Study DEBEE 2002

Reported in: DeBeer, P.T.

Druk, Druk .... Geluk? (Busy, Busy .....Happiness?).

Essay, Social Cultural Planning Office, 2002, The Haque, Netherlands

Page in Report: 2

Population: Employed, the Netherlands, 1998

Sample: Probability multi-stage cluster sample

Non-Response: 4

N: 3239

### Measured Correlate

Maggurad

Class: Time-pressure at work, Code W4.2.14

Measurement: Selfreport on single question:

Do you work in a high pace?

3: Yes, often
2: Yes, sometimes

1: No

## **Observed Relation with Happiness**

Happiness	Statistics	Elaboration/Remarks	
O-HP/u/sq/v/5/e	<u>D%=+</u>	<pre>% very happy - often in high pace - sometimes in high pace - not in high pace</pre>	27 23 20

O-HP/u/sq/v/5/e	D%a=	<pre>% very happy adjusted</pre>

- often in high pace 27 - sometimes in high pace 23 - not in high pace 21

O-HP/u/sq/v/5/e D%a=+ Stronger among Ss who can control their pace of

work

often in high pace 31sometimes in high pace 26not in high pace 23

### O-HP/u/sq/v/5/e

<u>D%a=-</u>

Similar among Ss who cannot control their work pace

- often in high pace 25 - sometimes in high pace 20 - not in high pace 18

## D%a adjusted for:

- gender
- age
- education
- religion
- marital status
- size of household
- kind of employment
- length of employment
- occupation
- branche
- leadership
- time spent on household tasks
- net family income

Study VEENH 1996

Reported in: Veenhoven, R.

Leefbaarheid van Landen. (Livability of Nations).

Inaugurial Lecture, University Utrecht, Netherlands School for Social and Economic Policy, Research, 1996, Vol. 2, Utrecht, Netherlands http://www2.eur.nl/fsw/research/veenhoven/Pub1990s/96h-fulln.pdf

Page in Report: 44

Population: Adults, 48 nations, around 1990

Sample: Probability sample (unspecified)

Non-Response:

N: 75000

### Measured Correlate

Class: Self-direction at work, Code W4.2.11

Measurement: Average response to survey question:

How free are you to make decisions in your job?

1: None at all

•

10: A great deal

Remarks: Data: World Value Survey 2 1990-92, Ann Arbor, Michagan, U

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

 $\underline{Y-LH/l/yh/n/100/a}$   $\underline{r=+.67}$  Happy Life Years by Perceived freedom at work in

41 nations

 $\underline{Y-LH/l/yh/n/100/a}$  rpc =+.54 rpc controlled for buying power per capita

Study LINN 1986

Reported in: Linn, L.S.; Yager, J.; Dennis, W.; Cope, W.; Leake, B.

Factors Associated With Life Satisfaction Among Practicing Internist.

Medical Care, 1986, Vol. 24, 830 - 837. ISSN p 0125 7079; ISSN e 1537 1948

Page in Report: 833

Population: Physicians, California, USA, 1984

Sample: Probability simple random sample

Non-Response:

N: 211

### Measured Correlate

Class: Load of work, Code W4.2.6

Measurement: Self report

# **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-DT/u/sq/v/7/a r=+.16

Study LINN 1986

Reported in: Linn, L.S.; Yager, J.; Dennis, W.; Cope, W.; Leake, B.

Factors Associated With Life Satisfaction Among Practicing Internist.

Medical Care, 1986, Vol. 24, 830 - 837. ISSN p 0125 7079; ISSN e 1537 1948

Page in Report: 833

Population: Physicians, California, USA, 1984

Sample: Probability simple random sample

Non-Response:

N: 211

### Measured Correlate

Class: Problems at work, Code W4.2.7

Measurement: Self report of sources of stress

clinical competencefuture in medicinerealities in practice

time pressuresdiffelcult patients

# **Observed Relation with Happiness**

Measured Happiness	Statistics	Elaboration/Remarks
O-DT/u/sq/v/7/a	<u>r=21</u> <u>p&lt;.01</u>	Clinical competence and social release
O-DT/u/sq/v/7/a	<u>r=45</u> <u>p&lt;.001</u>	future in medicine
O-DT/u/sq/v/7/a	<u>r=+.45</u> <u>p&lt;.0001</u>	dealing with the realities of practice
O-DT/u/sq/v/7/a	<u>r=28</u> <u>p&lt;.0001</u>	time pressures
O-DT/u/sq/v/7/a	<u>r=14</u> p<.05	dealing with diffecult patients

Study DEMER 2005

Reported in: Demerouti, E.; Bakker, A.B.; Schaufeli, W.B.

Spillover and Crossover of Exhaustion and Life Satisfaction among Dual-Earning Parents.

Journal of Vocational Behavior, 2005, Vol. 67, 266 - 289. (Also Paper, Utrecht University, Department of

Social & Organizational Psychology, 2004, Utrecht, Netherlands), ISSN 0001 8791.

Page in Report: 275

Population: Dual-earning parents of young children, the Netherlands, 2000

Sample: Non-probability chunk sample

Non-Response: 59 %

N: 382

### Measured Correlate

Class: Time-pressure at work, Code W4.2.14

Measurement: Self report on 3 questions:

- time pressure

- working hard (My work requires working hard)

- ?

rated 1= never, 5 = always:

Measured Values: Men: M= 3,24 SD=.77, Women: M=2,96 SD = .88

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLu/g/sq/n/10/a  $\underline{r}$ =-.12 ns Men

O-SLu/g/sg/n/10/a r=+.07 ns Women

Study DEMER 2005

Reported in: Demerouti, E.; Bakker, A.B.; Schaufeli, W.B.

Spillover and Crossover of Exhaustion and Life Satisfaction among Dual-Earning Parents.

Journal of Vocational Behavior, 2005, Vol. 67, 266 - 289. (Also Paper, Utrecht University, Department of

Social & Organizational Psychology, 2004, Utrecht, Netherlands), ISSN 0001 8791.

Page in Report: 273,275

Population: Dual-earning parents of young children, the Netherlands, 2000

Sample: Non-probability chunk sample

Non-Response: 59 %

N: 382

### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Self report on 6 questions whether employees have to deal

with emotionally charged situations and whether they are

confronted with events that touch them

personally:

- Do you face emotionally charged situations in your work?

Rated: 1=never to 5 = always

Measured Values: Men: M=2,01 SD=.58 Women: M=2,12 SD=.66

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

O-SLu/g/sq/n/10/a r=-.13 ns Men

O-SLu/g/sq/n/10/a r=-.10 ns Women

Study STUTZ 2008

Reported in: Stutzer, A.; Frey, B.S.

Stress that Doesn't Pay: The Commuting Paradox.

The Scandinavian Journal of Economics, 2008, Vol. 110, 339 - 366. ISSN p 0347 0520; ISSN e 1467

9442 DOI:10.1111/j.1467-9442.2008.00542.x

Page in Report: 184

Population: Adults, Germany, 1985-1998

Sample: Probability multi-stage cluster sample

Non-Response:

N: 270150

## Measured Correlate

Class: Commuting to work, Code W4.2.3

Measurement: Average daily commuting time (minutes, one way)

Measured Values: Average daily commuting time is 23 minutes one way (standard deviation 19 min). Median commuting

time is 20 minutes, first quartile is 10 min, fourth quartile is 30 min.

# **Observed Relation with Happiness**

Measured
Happiness

Statistics
Elaboration/Remarks

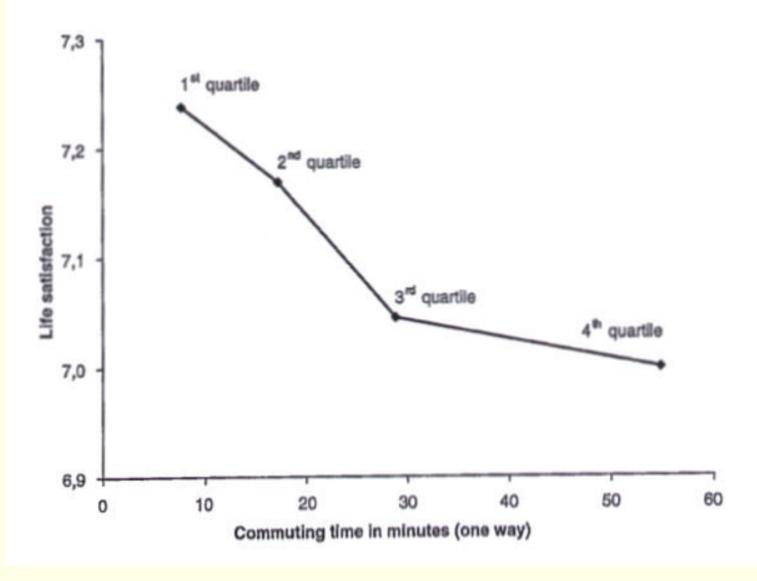
O-SLW/c/sq/n/11/a B=-.01 p<.00 B=-0.0070

(t-value=-7.27)

1st quartile <10 min: life satisfaction=7.24 4th quartile >30 min: life satisfaction=7.00

Set Image size:

Figure 3
Commuting time and average reported satisfaction with life, Germany 1985–1998



O-SLW/c/sq/n/11/a B=0.01 p<.0.00

B=0.030e-3 (t-value= 4.11) Commuting time squared

B's controlled for:

- -Age
- -Age2
- -Gender
- -Years of Education (ln)
- -Children (Yes/No)
- -Singel (with/without partner)
- -Married (Yes/No)
- -Seperated (with/without partnert)
- -Divorced (with/without partner)
- -Widowed (with/without partner)
- -Spouse living abroad
- -Number of household members

- -Employed
- $-{\tt Self-employed}$
- -Western/Eastern Germany
- -Child of the Head of Household (vs. not)
- -EU foreigner/Other Foreigner
- -Year

Study FREY 2004

Reported in: Frey, B.S.; Stutzer, A.

Economic Consequences of Mispredicting Utility.

Working Paper, Institute for Emperical Research in Economics, 2004, Zürich, Switzerland

Page in Report: 14,27

Population: Adults, Germany 1985-1998

Sample: Probability multi-stage cluster sample

Non-Response:

N: 27015

### Measured Correlate

Class: Commuting to work, Code W4.2.3

Measurement: Self report on single question:

How long does it naturally take you to go all the way from

your home to your place of work using the most direct

route? (One way only)

1. 0-10 min 2. 11-20 min 3. 21-30 min

4. more than 30 min

Measured Values: Average commuting time=23 min. Median commuting time= 20 min. More than 1 hour commuting time=

5,4%

## **Observed Relation with Happiness**

Measured Statistics Elaboration/Remarks

 $\underline{O\text{-}SLW/c/sq/n/11/d} \qquad \underline{DM\text{--}} \qquad \text{Average life satisfaction}$ 

1. 0-10 min 7,24 4. more than 30 min 7,00 difference -0,24

Set Image size:

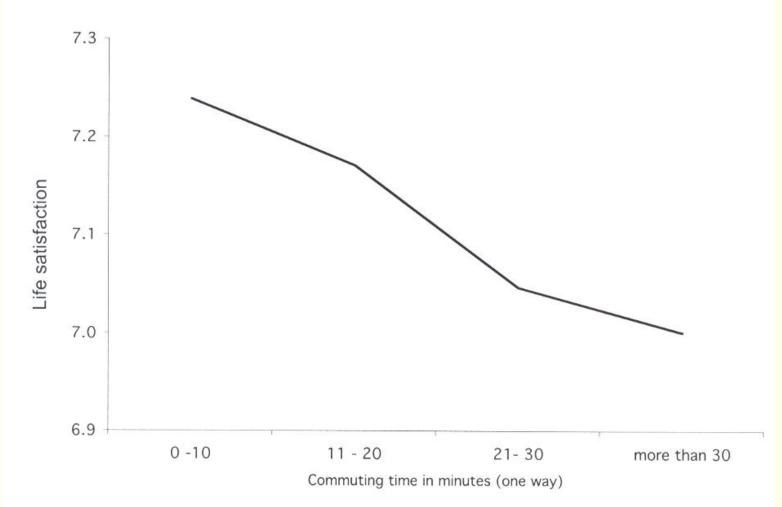


Fig. 1. Commuting time and average reported satisfaction with life, Germany 1985-1998

O-SLW/c/sq/n/11/d

B=-.01 B= -0,007

B controlled for

-Age

-Age2

-Gender

-Years of education, ln

-Children

-Head of household

-Child of head of household

-Marital status

-Spouse living abroad

-No. Of household members

-Employment status

-West/East Germany

-National

-EU foreigner

-Other foreigner

-Year

People commuting one hour report 0,31 points lower

lower

on 0-10 happiness than employed people who do not

commute.

More negative among people pursuing extrinsic goals (income, influence on political decisions and career success) than among people pursuing intrinsic goals (family, friends, faith and religion).

Income not controlled, which suggests that income gains due to commuting do not compensate the happiness loss of commuting

Study **WONG 1985** 

Reported in: Wong, N.W.

Effects of Individual Sources of Support on Well-Being in Employed Parents.

PhD Dissertation, University of Michigan, 1985, USA

Page in Report: 51,125,137,140,143

Population: Working parents with children <16, USA, 1984

Sample: Non-probability purposive sample

Non-Response: 59-79%

N: 651

### Measured Correlate

Class: Demands in work, Code W4.2.4

Measurement: Here are some ways that people may feel. When you think

about your experiences here at your job, how much of the

time do you feel these ways:

1:Bothered or upset

2:Worried 3:Frustrated

4:Tense

5:Emotionally worn out.

Rated: 1 = Never, 2 = Rarely, 3 = Sometimes, 4 = Often, 5 =

very often

Measured Values: Married Fathers: M=2,8, SD=.72, Married Mothers M = 2,9 SD = .77, Single Mothers M=2,7 SD = .80

Error Estimates: alpha = .82

# **Observed Relation with Happiness**

Measured Happiness	Statistics	Elaboration/Remarks
O-HL/c/sq/v/3/aa	<u>r=30</u> <u>p&lt;.01</u>	Married Fathers
O-SLW/u/sq/v/4/i	<u>r=17</u> <u>p&lt;.05</u>	
O-HL/c/sq/v/3/aa	<u>r=20</u> <u>p&lt;.01</u>	Married Mothers
O-SLW/u/sq/v/4/i	<u>r=31</u> <u>p&lt;.01</u>	
O-HL/c/sq/v/3/aa	<u>r=45</u> <u>p&lt;.01</u>	Single Mothers

O-SLW/u/sq/v/4/i

<u>r=-.40</u>

<u>p<.01</u>

## Appendix 1: Happiness Items used

Happiness Item Code Full Text

A-AOL/m/sq/v/5/a Single direct question:

How are you feeling now ....?

5 very good 4 good

3 neither good nor poor

2 poor1 very poor

A-BB/cw/mq/v/4/f

Selfreport on 10 questions:

We are interested in how people are feeling these days. The following items describe some of the ways people feel at different times. Please indicate how often you felt each way during the last week

A Pleased about having accomplished something.

B That things were going my way.

C Proud because someone complimented me on something I

had done.

D Particularly excited or interested in something I had done.

E On top of the world.

F Upset because someone criticized you

G So restless that you could not sit long in a chair

H Bored

I Very lonely or remote from other people

J Depressed or very unhappy

Answer options:

0 not at all

1 once

2 several times

3 often

#### Summation:

- Positive Affect Score (PAS): Average A to  $\ensuremath{\mathsf{E}}$ 

- Negative Affect Score (NAS): Average F to J

- Affect Balance Score (AB): PAS minus NAS

Possible range: -25 to +25

Name: Bradburn's "Affected Balance Scale' (modified version)

A-CA/mh/ri/v/2/b

Interviewer-rating of cheerfulness:

Altogether the respondent looks.....

2 quite cheerfull

1 not too cheerful

- difficult to say

Part of the 8 item Allensbacher Ausdrücktest which also involves ratings of cheerful appearance in: look, mouth, posture, movements, eyes, elbows and lips. This general rating is the last item in the test.

### C-ASG/h/mq/v/5/a

Selfreport on 2 questions:

A. "How important was each of the following goals in life in the plans you made for yourself in early adulthood?"

- occupational success
- family life
- friendships
- richness of cultural life
- total service to society.

1 less important to me than to most people

2

3

4

5 of prime importance to me

B. "How successful have you been in the pursuit of these goals?"

1 little satisfaction in this area

2

3

4

5 had excellent fortune in this respect

Computation: General Satisfaction 5 is the quotient obtained by multiplying the planned goal (early adulthood) by the reported success in attaining that goal, adding the five of these multiplied areas and dividing them by the sum of the planned goals for each of the areas.

#### Pa.Sa + Pb.Sb + Pc.Sc + Pd.Sd + Pe.Se

-----

Pa + Pb + Pc + Pd + Pe

Pa = planned goal a (1-5)

Sa = success goal a (1-5)

### M-AO/c/mg/\*/0/a

Selfreport on 4 questions:

A For the past five years, how much have you accomplished of what you planned in your life? 1 completely failed

2

3

4

5

6

7 completely accomplished

B How much are you satisfied with your life as a whole these days?

1 completely dissatisfied

2

3

4

5

6

7 completely satisfied

C How much do you enjoy your life these days?

3 a great deal

2 a fair amount

1 not very much

D How happy have you been for the past five years?

1 completely unhappy

2

3

4

5

6

7 completely happy

Summation: % positive answers

Response options A, D and C not reported in full detail

M-FH/g/sq/v/2/a Selfreport on single question:

"Are you generally satisfied?"

2 yes 1 no

M-PL/c/rc/v/5/a Clinical rating by 4 experts on the basis of multi-method assessments during periodical stays in

assessment center.

Rater instruction:

"To what extend does this person find pleasure in life at the present time......?"

1 low

2

3 average

4

5 high

O-DT/u/sq/v/7/a Selfreport on single question:

How do you feel about your life as a whole....?

7 delighted 6 pleased

5 mostly satisfied

4 mixed

3 mostly dissatisfied

2 unhappy 1 terrible

Name: Andrews & Withey's `Delighted-Terrible Scale' (original version)

O-HL/c/sq/v/3/aa Selfreport on single question:

Taken all together, how would you say things are these days? Would you say that you are....?

3 very happy 2 pretty happy 1 not too happy

O-HL/c/sq/v/3/f Selfreport on single question:

Considering everything that has happened to you recently, how would you say things are with you -

would you say you are ....?

3 very happy 2 pretty happy 1 not too happy

O-HL/c/sq/v/5/h Selfreport on single question

'How happy are you now?'

5 very happy 4 happy

3 neither happy nor unhappy

2 unhappy1 very unhappy

Original text in Danish:

'Hvor lykkelig er du for tiden?'

5 meget lykkelig4 lykkelig

3 hverken eller

2 ullykklig

1 meget ullykkelig

O-HL/g/sq/v/4/g

Selfreport on single question:

If you were to consider your life in general, how happy or unhappy would you say you are on the whole?

4 very happy 3 fairly happy 2 fairly unhappy

1 very unhappy

O-HP/u/sq/v/3/b

Selfreport on single question:

When somebody would say about you, 'this person is very happy', is he right or wrong.....?

3 right 2 fifty-fifty 1 wrong

- difficult to say.

O-HP/u/sq/v/5/e

To what extend do you consider yourself a happy person....?

5 very happy 4 happy 3 neutral

2 not very happy1 unhappy

O-SL?/?/sq/?/0/a

Selfreport on single question:

".....satisfaction with life ....."
Full question not reported

Response options: not reported

O-SL?/?/sq/v/5/a

Selfreport on single question:

"..... satisfaction with life ....." (full question not reported)

5 very satisfied 4 satisfied

3 don't know/satisfied2 don't know/not satisfied1 disappointed in life

O-SLL/u/sq/v/3/c

Selfreport on single question:

Taking all together, how satisfied are you with the life you lead?

3 satisfied 2 fairly satisfied 1 not satisfied - don't know

O-SLu/c/sq/v/5/e	Selfreport on single question:
	'How satisfied are you with your life now?' 5 very satisfied 2 satisfied 3 neither satisfied nor dissatisfied 2 dissatisfied 1 very dissatisfied
	Original text in Danish: 'Hvor tilfreds er du med dit liv for tiden?' 5 meget tilfreds 4 tilfreds 3 hverken tilfreds eller utilfreds 2 utilfreds 1 meget utilfreds
O-SLu/c/sq/v/5/g	Self report on single question:
	How satisfying do you find your life at the moment?  1 very dissatisfying  2 quite dissatisfying  3 not satisfying not dissatisfying  4 quite satisfying  5 very satisfying
O-SLu/g/sq/n/10/a	Selfreport on single question:
	How satisfied are you with your life in general?  1 very dissatisfied  2  3  4  5  6  7  8  9  10 very satisfied
O-SLu/u/sq/n/5/a	Selfreport on single question:
	How satisfied are you with your life in general?  1 very dissatisfied  2  3  4  5 very satisfied
O-SLW/c/sq/n/10/ab	Selfreport on single question:
	All things considered, how satisfied are you with your life as-a-whole these days?  1 not satisfied at all  2  3  4  5  6  7  8  9  10 completely satisfied

# Findings on Happiness and WORK c: CONDITIONS Selfreport on single question: O-SLW/c/sq/n/11/a How satisfied are you with life as a whole these days....? 10 9 8 7 6 5 4 3 2 1 0 (Scale labels not reported) O-SLW/c/sq/n/11/d Selfreport on single question: Taking all things together, how satisfied are you with your life these days? Please answer with the help of this scale. For instance, when you are totally satisfied with your life, please tick '10'. When you are totally unsatisfied with your life, please tick '0'. You may use all values in between to indicate that you are neither totally satisfied nor totally unsatisfied." 10 totally satisfied 8 7 6 5 4 3 2 0 totally unsatisfied O-SLW/g/sq/v/6/a Selfreport on single question: Overall, how satisfied are you with your life in general? 1 very dissatisfied 2 dissatisfied 3 somewhat dissatisfied 4 somewhat satisfied 5 satisfied 6 very satisfied O-SLW/u/sq/n/11/ca Selfreport on single question:

Thinking about your own life and personal circumstances, how satisfied are you with your life as a whole? 1 very dissatisfied

2

3

4

5 neutral

6

7

8

0

10 very satisfied

First item in Cummins' 'Personal Well-being Scale' (labels used until 2005)

### O-SLW/u/sq/n/11/e

Selfreport on single question:

Now here are some questions concerning how satisfied - or dissatisfied - you are with various things about your life, such as your standard of living, your education etc. To indicate this, would you use this card. If you are extremely SATISFIED with something you would call of the highest number, ten. If you are extremely DISSATISFIED you would mention the lowest number, zero. If you are neither extremely satisfied nor extremely dissatisfied you would mention some number in between zero and ten - the higher the number, the more satisfied, the lower the number the less satisfied.

How satisfied - or dissatisfied - are you with the following? Just read off the number that comes closest to how you feel.

We have talked about various parts of your life. Now taking everything into account, how satisfied or dissatisfied are you with your life as a whole?

0 dissatisfied

1

2

3

4

5

6

7

<u>,</u>

8

9

10 satisfied

## O-SLW/u/sq/v/4/i

Selfreport on single question:

All in all, how satisfied would you say you are with your life as a whole?

1 not at all satisfied

2 not too satisfied

3 very satisfied

4 extremely satisfied

### O-SLW/u/sq/v/5/a

Selfreport on single question:

"On the whole, are you satisfied with your life....?"

5 definitely yes

4 rather yes

3 don't know

2 rather no

1 definitely no

- no reply

### O-SQL/u/sq/v/4/a

Selfreport on single question:

All in all, how do you judge your quality of life?

4 very satisfactory

3 sufficiently satisfactory

2 not too satisfactory

1 unsatisfactory

- don't know

### O-Sum/c/mg/v/3/a

Selfreport on two questions:

A "Taking all things together, how would you say you are these days? Would you say you are....."

3 very happy

2 pretty happy

1 not too happy

B in general how satisfying do you find the way you are spending your life these days? Would you call it ......"

3 completely satisfying

2 pretty satisfying

1 not very satisfying

Summation: not reported

## O-Sum/c/mq/v/5/a

Selfreport on 3 questions:

A When you consider your present life as-a-whole, would you say you are....?

5 very happy

4 fairly happy

3 rather happy than unhappy

2 rather unhappy than happy

1 very unhappy

- DK/NA

B When you consider your present life as-a-whole, would you say you are....?

5 very satisfied

4 fairly satisfied

3 rather satisfied than dissatisfied

2 rather dissatisfied than satisfied

1 fairly dissatisfied

- DK/NA

C How do you feel right now? Is your well-being....?

5 very high

4 high

3 moderate

2 rather low

1 very low

- DK/NA

Summation: The summed scores were divided in three strata: low, medium and high quality of life

## Y-LH/I/yh/n/100/a

Happy Life Years

Life-expectancy in nations multiplied by 0-1 average happiness as assessed with survey questions type O-HL

## Appendix 2: Statistics used

Symbol Explanation

AoV ANALYSIS of VARIANCE (ANOVA)

Type: statistical procedure

Measurement level: Correlate(s): nominal, Happiness: metric.

In an ANOVA, the total happiness variability, expressed as the sum of squares, is split into two or more parts, each of which is assigned to a source of variability. At least one of those sources is the variability of the correlate, in case there is only one, and always one other is the residual variability, which includes all unspecified influences on the happiness variable. Each sum of squares has its own number of degrees of freedom (df), which sum up to Ne -1 for the total variability. If a sum of squares (SS) is divided by its own number of df, a mean square (MS) is obtained. The ratio of two correctly selected mean squares has an F-distribution under the hypothesis that the corresponding association has a zero-value.

NOTE: A significantly high F-value only indicates that, in case of a single correlate, the largest of the c mean values is systematically larger than the smallest one. Conclusions about the other pairs of means require the application of a Multiple Comparisons Procedure (see e.g. BONFERRONI'S MULTIPLE COMPARISON TEST, DUNCAN'S MULTIPLE RANGE TEST or STUDENT-NEWMAN-KEULS)

REGRESSION COEFFICIENT (non-standardized)

Type: test statistic

Measurement level: Correlate: metric, Happiness: metric

Theoretical range: unlimited

Meaning:

B > 0 A higher correlate level corresponds with, on an average, higher happiness rating. B < 0 A higher correlate level corresponds with, on an average, lower happiness rating.

B = 0 Not any correlation with the relevant correlate.

Beta (B) STANDARDIZED REGRESSION COEFFICIENT

Type: test statistic.

Measurement level: Correlates: all metric, Happinessl: metric.

Range: [-1; +1]

Meaning:

beta > 0 « a higher correlate level corresponds with, on an average, higher happiness rating. beta < 0 « a higher correlate level corresponds with, on an average, lower happiness rating.

beta = 0 « no correlation.

beta = + 1 or -1 « perfect correlation.

BMCT BONFERRONI'S MULTIPLE COMPARISON TEST

Type: statistical procedure

Measurement level: Correlate: nominal, Happiness: metric

Meaning: if the correlate is measured at c levels, the c mean happiness values can be ranked from low to high. A multiple comparison procedure judges for each of the  $\frac{1}{2}$ c(c-1) pairs whether or not they differ significantly. A convenient way to represent the results is by ranking the c means and by underlining them in such a way that means which have a common underlining do NOT differ significantly.

When added by us, this test is performed at the 95% confidence level for all the differences together.

D% DIFFERENCE in PERCENTAGES

Type: descriptive statistic only.

Measurement level: Correlate level: dichotomous, but nominal or ordinal theoretically possible as well.

Happiness level: dichotomous

Range: [-100; +100]

Meaning: the difference of the percentages happy people at two correlate levels.

http://worlddatabaseofhappiness.eur.nl/hap\_cor/top\_sub.php?code=W4 (90 of 98)13-7-2009 12:19:43

D%a DIFFERENCE IN ADJUSTED PERCENTAGES, See also D%

Computed in Analysis of Covariance (ANCOVA) or in multiple classification analysis (MCA)

Seldom used in happiness research. See excerpted report for further reference.

DM DIFFERENCE of MEANS

Type: descriptive statistic only.

Measurement level: Correlate: dichotomous, Happiness: metric

Range: depending on the happiness rating scale of the author; range symmetric about zero.

Meaning: the difference of the mean happiness, as measured on the author's rating scale, between the

two correlate levels.

DMa DIFFERENCE IN ADJUSTED MEANS, See also Ma

Computed in Analysis of Covariance (ANCOVA) or in multiple classification analysis (MCA)

Seldom used in happiness research. See excerpted report for further reference.

DMt DIFFERENCE of MEANS AFTER TRANSFORMATION

Type: descriptive statistic only.

Measurement level: Correlate: dichotomous, Happiness: metric

Theoretical range: [-10; +10]

Meaning: the difference of the mean happiness (happiness measured at a 0-10 rating scale) between the

two correlate levels.

G GOODMAN & Kruskal's GAMMA

Type: test statistic

Measurement level: Correlate: ordinal, Happinessl: ordinal

Range: [-1; +1]

Meaning:

G = 0 « no rank correlation

G = +1 « strongest possible rank correlation, where high correlate values correspond with high

happiness ratings.

G = -1 « strongest possible rank correlation, where high correlate values correspond with low happiness

ratings.

PRODUCT-MOMENT CORRELATION COEFFICIENT (Also "Pearson's correlation coefficient" or simply

'correlation coefficient')

Type: test statistic.

Measurement level: Correlate: metric, Happiness: metric

Range: [-1; +1]

Meaning:

r = 0 « no correlation,

r = 1 « perfect correlation, where high correlate values correspond with high happiness values, and

r = -1 « perfect correlation, where high correlate values correspond with low happiness values.

rpc PARTIAL CORRELATION COEFFICIENT

Type: test statistic

Measurement level: Correlate: metric, Happiness: metric

Range: [-1; +1]

Meaning: a partial correlation between happiness and one of the correlates is that correlation, which remains after accounting for the contribution of the other influences, or some of them, to the total

variability in the happiness scores.

Under that conditions

rpc > 0 « a higher correlate level corresponds with a higher happiness rating,

rpc < 0 « a higher correlate level corresponds with a lower happiness rating,

SNR Statistic Not Reported

T TSCHUPROW'S T

Type: test statistic.

Measurement level: Correlate: nominal, Happiness: ordinal

Range: [0; SQRT[[min(r,c)-1]/[max(r,c) -1]]], c and r being the numbers of colums resp. rows in a cross

tabulation.

Meaning:

T = 0 « no association

T -> 1 « strongest possible association.

NOTE: sometimes the square value is reported instead!

KENDALL'S RANK CORRELATION COEFFICIENT TAU-B

Type: test statistic

Measurement level: Correlate: ordinal, Happiness: ordinal

Range: [-1; +1]

Meaning:

tb = 0 « no rank correlation

tb = 1 « perfect rank correlation, where high values of the correlate correspond with high happiness

ratings

tb = -1 « perfect rank correlation, where high values of the correlate correspond with low happiness

ratings.

KENDALL'S TAU-C (Also referred to as Stuart's tau-c)

Type: test statistic

Measurement level: Correlate: ordinal, Happiness: ordinal

Range: [-1; +1]

Meaning:

tc = 0 « no rank correlation

tc = 1 « perfect rank correlation, where high values of the correlate correspond

with high happiness ratings.

tc = -1 « perfect rank correlation, where high values of the correlate correspond

with low happiness ratings.

tc

tb

## **Appendix 3: About the World Database of Happiness**

Happiness in Nations (4) Happiness in Publics (5)

The World Database of Happiness is an ongoing register of scientific research on subjective appreciation of life. It brings together findings that are scattered throughout many studies and provides a basis for synthetic analysis. The research literature is processed as follows:

Literature on happiness

Selection on Subject

Bibliography (1)

Directory (2))

Selection of Emperical studies Selection on valid measurement

Happiness Queries (3)

Testbank

Abstracting and classification of findings

Distributional Findings

How happy people are

Correlational Findings (6)

What goes with happiness

- BIBLIOGRAPHY OF HAPPINESS Presents all contemporary scientific publications. Detailed subjectclassification. Current contents: 4270 titles, mainly in English.
- DIRECTORY OF INVESTIGATORS Names and addresses of most authors on the subject. Enumerates years of publication. Current contents: 5818 names and 3073 addresses. Part of Bibliography.
- CATALOG OF HAPPINESS ITEMS (testbank). Presents all indicators that tap happiness as defined here. Current content: 522 measures, mostly single questions. Items are classified by focus, time reference, mode of observation, rating and wording.
- CATALOG OF HAPPINESS IN NATIONS Presents distributional research findings, in particular responses to questions on happiness in national survey studies. Allows comparison across time and nations. Current content: 2605 surveys in 112 nations, 1946-2004.
- 5 CATALOG OF HAPPINESS IN PUBLICS Distributional findings on happiness in special publics within nations, such as aged people. Current contents: 837 studies. Part of Catalog of Correlational Findings.
- 6 CATALOG OF CORRELATIONAL FINDINGS Presents abstracts of correlational research findings.
  Detailed subject-classification. Allows comparison through time and across nations. Current contents:
  9098 findings from 837 studies in 140 nations, 1911-2004.

# **Appendix 4 Further Findings in the World Database of Happiness**

Main Subjects	Subject Description	Number of Studies
A1	ACTIVITY LEVEL (how much one does)	58
A2	ACTIVITY PATTERN (what one does)	32
A3	AFFECTIVE LIFE	47
A4	AGE	398
<b>A</b> 5	AGGRESSION	12
A6	ANOMY	26
A7	APPEARANCE (good looks)	15
A8	ATTITUDES	6
A9	AUTHORITARIANISM	4
B1	BIRTH CONTROL	1
B2	BIRTH HISTORY (own birth)	201
B3	BODY	77
COMMUNITY	New Top Subject	0
C1	CHILDREN a	1
C2	CHILDREN b: WANT FOR (Parental aspirations)	6
C3	CHILDREN c: HAVING (parental status)	194
C4	CHILDREN d: CHARACTERISTICS	25
C5	CHILDREN e: RELATION WITH	8
C6	CHILDREN f: REARING (parental behavior)	26
C7	COMMUNAL LIVING	9
C8	CONCERNS	18
C9	COPING	43
C10	CREATIVENESS	5
C11	CULTURE (Arts and Sciences)	8
D1	DAILY JOYS & HASSLES	5
E1	EDUCATION	299
E2	EMPLOYMENT	364
E3	ETHNICITY  EXPRESSIVE RELIAMOR	95
E4	EXPRESSIVE BEHAVIOR	12
F1	FAMILY OF ORIGIN (earlier family for adults, current for young)	236
F2	FAMILY OF PROCREATION	58
F3	FAMILY OF RELATIVES	157
F4 F5	FARMING FREEDOM	25 32
F6	FRIENDSHIP	151
G1	GENDER	367
G2	GRIEF	1
HEALTH	New Top Subject	0
H1	HABITS	1
H2	HANDICAP	25
H3	HAPPINESS b: ATTITUDES TO	49
H4	HAPPINESS c: DISPERSION OF	10
H5	HAPPINESS: CAREER	191
H6	HAPPINESS e: CURRENT LEVEL	310
H7	HAPPINESS f: OF OTHERS	0
H8	HAPPINESS g: REPUTATION OF	19
		17

HEALTH-BEHAVIOR	23	
HELPING	5	
HOPE	7	
HOUSEHOLD: COMPOSITION	136	
HOUSEHOLD: WORK	32	
HOUSING	104	
INCOME	551	
INSTITUTIONAL LIVING	43	
INTELLIGENCE	69	
INTERESTS	8	
INTERVIEW	72	
INTIMACY	102	
LANGUAGE	2	
LEADERSHIP	8	
LEISURE	205	
LIFE APPRAISALS: OTHER THAN HAPPINESS	368	
LIFE CHANGE	35	
LIFE EVENTS	85	
LIFE GOALS	75	
LIFE HISTORY	2	
LIFE STYLE	20	
LOCAL ENVIRONMENT	372	
LOTTERY	8	
LOVE-LIFE	31	
MARRIAGE b: MARITAL STATUS CAREER		
MARRIAGE c: Current Marital Status		
MARRIAGE: RELATIONSHIP		
MARRIAGE e: PARTNER		
MEANING	22	
MEDICAL TREATMENT	81	
MENTAL HEALTH	198	
MIGRATION b: OTHER COUNTRY	24	
MIGRATION c: MOVING WITHIN COUNTRY (residential mobility)	17	
MIGRATION d: MIGRANT WORK	3	
MILITARY LIFE	7	
MODERNITY	6	
MOOD	246	
MOTIVATION	7	
New Top Subject	0	
NATION: NATIONALITY	27	
NATION: ERA (temporal period)	41	
NATION d: NATIONAL CHARACTER (modal personality)	28	
NATION e: CONDITION OF	406	
NATION f: POSITION OF	1	
NATION g: ATTITUDES TO	150	
NATION h: LIVABILITY OF	17	
NATION i: ATTITUDES IN	1	
REGION IN NATION	56	
	HELPING HOPE HOUSEHOLD: COMPOSITION HOUSEHOLD: WORK HOUSING INCOME INSTITUTIONAL LIVING INTELLIGENCE INTERESTS INTERVIEW INTIMACY LANGUAGE LEADERSHIP LEISURE LIFE APPRAISALS: OTHER THAN HAPPINESS LIFE CHANGE LIFE EVENTS LIFE GOALS LIFE HISTORY LIFE STYLE LOCAL ENVIRONMENT LOTTERY LOVE-LIFE MARRIAGE C: Current Marital Status MARRIAGE C: Current Marital Status MARRIAGE C: Current Marital Status MARRIAGE C: PARTINER MEANING MEDICAL TREATMENT MENDIA THE MOVING WITHIN COUNTRY (residential mobility) MIGRATION C: MOVING WITHIN COUNTRY (residential mobility) MIGRATION d: MIGRANT WORK MILITARY LIFE MODD MOTIVATION New Top Subject NATION: ATTIONAL CHARACTER (modal personality) NATION C: CONDITION OF NATION C: LOTHER EN NATION C: CONDITION OF NATION C: LOTHER EN NATION C: CONDITION OF NATION C: LATTITUDES IN	

N10	NUTRITION	21	
N21	ERA		
O1	OCCUPATION	177	
O2	ORGAN TRANSPLANTATION	17	
P1	PERSONALITY b: HISTORY	48	
P2	PERSONALITY c: CHANGE	10	
P3	PERSONALITY d: CURRENT ORGANIZATION	7	
P4	PERSONALITY e: CURRENT TRAITS	459	
P5	PERSONALITY f: LATER	23	
P6	PHYSICAL HEALTH	427	
P7	PLANNING	10	
P8	POLITICAL BEHAVIOUR	231	
P9	POPULARITY		
P10	POSSESSIONS	59	
P11	PRISON		
P12	PROBLEMS	25	
P13	PSYCHO-SOMATIC COMPLAINTS	62	
P14	PETS	3	
RECREATION	New Top Subject	C	
R1	RELIGION	251	
R2	RESOURCES	7	
R3	RETIREMENT	89	
R4	ROLES	23	
S1	SCHOOL	128	
S2	SELF-IMAGE		
S3	SEX-LIFE	60	
S4	SLEEP	16	
S5	SOCIAL MOBILITY	17	
S6	SOCIAL PARTICIPATION a: PERSONAL CONTACTS		
S7	SOCIAL PARTICIPATION b: VOLUNTARY ASSOCIATIONS		
S8	SOCIAL PARTICIPATION c: TOTAL (personal + associations)		
S9	SOCIAL STATUS (Socio-Economic Status)	154	
S10	SOCIAL SUPPORT a: RECEIVED	60	
S11	SOCIAL SUPPORT b: PROVIDED	6	
S12	SPORTS	38	
S13	STIMULANTS	49	
S14	SUICIDE	8	
S15	SUMMED EFFECTS ON HAPPINESS	92	
T1	TIME	51	
T2	THERAPY	21	
T3	TOLERANCE	37	
V1	VALUES b: CAREER	8	
V2	VALUES c: CURRENT PREFERENCES (own)	73	
V3	VALUES d: CLIMATE (current values in environment)	7	
V4	VALUES e: SIMILARITY (current fit with others)	12	
V5	VICTIM	14	
W1	WAR	5	
W2	WISDOM	2	

W3	WORK b: CAREER	2
W4	WORK c: CONDITIONS	68
W5	WORK d: ATTITUDES	347
W6	WORK e: PERFORMANCE (current)	28
W7	WORRIES	31
XX	UNCLASSIFIED	25

# **Appendix 5: Related Subjects**

Subject		Related Sub	iect(s)
W4	WORK c: CONDITIONS	M10	MIGRATION d: MIGRANT WORK
W4	WORK c: CONDITIONS	O1	OCCUPATION
W4.2.3	Commuting to work	W4.2.5	Distance to work
W4.2.5	Distance to work	M10	MIGRATION d: MIGRANT WORK
W4.2.5	Distance to work	W4.2.3	Commuting to work
W4.2.7	Problems at work	P12	PROBLEMS
W4.2.8	Relations at work	W5.4.2.3	. satisfaction with colleagues
W4.2.8.3	. leadership of boss	W5.4.2.6	. satisfaction with management
W4.2.10	Security of job	E2.5	Current employment arrangement
W4.2.11	Self-direction at work	E2.5	Current employment arrangement
W4.2.11	Self-direction at work	F5.3	Current absence of restrictions (social freedom)
W4.2.12	Shift work	S4.2	Current sleep-pattern
W4.2.13	Strain at work (physical)	A1.2.1	Physical activity
W4.2.14	Time-pressure at work	E2.4.2	Hours work
W4.2.14	Time-pressure at work	P4.108	Speedy, hurried

A report of the World Database of Happiness, Correlational Findings