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Abbreviations

ATCA	Alien Tort Claims Act
ASPHR	African Charter on Human and People's Rights
BAS	Business Assurance Statement
BLIHR	Business Leadership Initiative on Human Rights
C&P	Contracting & Procurement
CCh	Country Chair
CCQ	Country Chair Questionnaire
CEO	Corporate Executive Officer
CLO	Community Liaison Officer
CoC	Code of Conduct
CRA	Country Risk Assessment
CSR	Corporate Social Responsibility
D&I	Diversity & Inclusiveness
DIHR	Danish Institute for Human Rights
EA	External Affairs
EP	Exploration & Production
ECOWAS	Economic Community of West African States
EITI	Extractive Industry Transparency Initiative
ESHIA	Environmental, Social, Health Impact Assessment
ERA	Environmental Rights Action
FFL	Free Format Letter
FLA	Fair Labor Association
FoE	Friends of the Earth
FT	Financial Times
GDP	Gross Domestic Product
GP	Gas & Power
GRI	Global Reporting Initiative
H&D	Harassment & Discrimination
HR	Human Resources
HRCA	Human Rights Compliance Assessment
HSSE (-MS)	Health, Safety, Security and Environment (- Management System)
HDI	Human Development Index
ICC	International Chamber of Commerce
IFC	International Finance Corporation
IOE	International Organization of Employers
IOGP	Integrated Oil and Gas Project
IIM	Integrated Impact Management process
IPIECA	International Petroleum Industry Environmental Conservation Association
LNG	Liquefied Natural Gas
JTF	Joint Task Force
MNC	Multinational Corporation
MOSOP	Movement for the Survival of the Ogoni People
MoU	Memorandum of Understanding
NBD	New Business Development
NDDC	Niger Delta Development Commission
NGO	Non-governmental Organisation
NEPAD	New Partnership for Africa's Development
NGLs	Natural Gas Liquids
NIDO	Nationaal Instituut voor Duurzame Ontwikkeling
NL	The Netherlands
NNPC	Nigerian National Petroleum Corporation
NUPENG	National Union of Petroleum and Natural Gas Workers
ILO	International Labour Organisation
OECD	Organisation of Economic Cooperation and Development

OHCHR	Office of the High Commissioner of Human Rights
OP	Oil Products
PaSS	Peace and Security Strategy
PCIA	Peace and Conflict Impact Assessment
PENGASSAN	Petroleum and Natural Gas Senior Staff Association of Nigeria
PhD	Philosophical Doctorate
SCD	Sustainable Community Development
SCM	Supply Chain Management
SD	Sustainable Development
SGBP	Shell General Business Principles
SNEPCO	Shell Nigeria Exploration and Production Company
SNG	Shell Nigeria Gas
SNOP	Shell Nigeria Oil Products
SOFU	Securing Our Future
SP	Social Performance
SPDC	Shell Petroleum Development Company
SPY	Supernumerary Police
SREM	Security Risk Environment Matrix
SWOT	Strengths, Weaknesses, Opportunities, Threats analysis
UDHR	Universal Declaration of Human Rights
UN	United Nations
UNDP	United Nations Development Programme
UNCTAD	United Nations Commission on Trade And Development
UK	United Kingdom
US	United States
VPs	Voluntary Principles of Security and Human Rights
WHO	World Health Organisation
WSSD	World Summit on Sustainable Development