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**Abbreviations**

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<tr>
<th>Abbreviation</th>
<th>Description</th>
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<tbody>
<tr>
<td>ACB</td>
<td>Anti-Corruption Bureau</td>
</tr>
<tr>
<td>ADMARC</td>
<td>Agricultural Development Marketing Corporation</td>
</tr>
<tr>
<td>AFORD</td>
<td>Alliance for Democracy</td>
</tr>
<tr>
<td>COMATU</td>
<td>Congress of Malawian Trade Unions</td>
</tr>
<tr>
<td>CSR</td>
<td>Centre for Social Research</td>
</tr>
<tr>
<td>CSCU</td>
<td>Civil Service Census Unit</td>
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<tr>
<td>CSTU</td>
<td>Civil Servants Trade Union</td>
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<tr>
<td>CWU</td>
<td>Customs Workers Union</td>
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<tr>
<td>ESAF</td>
<td>Enhanced Structural Adjustment Facility</td>
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<tr>
<td>FRDP</td>
<td>Fiscal Restructuring and Deregulation Programme</td>
</tr>
<tr>
<td>HIPC</td>
<td>Highly Indebted Poor Country initiative</td>
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<tr>
<td>HRMD</td>
<td>Human Resource Management and Development</td>
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<tr>
<td>HSA</td>
<td>Health Surveillance Assistant</td>
</tr>
<tr>
<td>IC</td>
<td>Industrial Class</td>
</tr>
<tr>
<td>ID</td>
<td>Institutional Development programme</td>
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<tr>
<td>IDA</td>
<td>International Development Association</td>
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<tr>
<td>LGWU</td>
<td>Local Government Workers Union</td>
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<tr>
<td>MASAF</td>
<td>Malawi Social Action Fund</td>
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<tr>
<td>MCP</td>
<td>Malawi Congress Party</td>
</tr>
<tr>
<td>MCTU</td>
<td>Malawi Congress of Trade Unions</td>
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<tr>
<td>MHC</td>
<td>Malawi Housing Corporation</td>
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<tr>
<td>MPSR</td>
<td>Malawi Public Service Regulations</td>
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<tr>
<td>MRA</td>
<td>Malawi Revenue Authority</td>
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<tr>
<td>MTEF</td>
<td>Medium Term Expenditure Framework</td>
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<tr>
<td>MYP</td>
<td>Malawi Young Pioneers</td>
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<tr>
<td>NEC</td>
<td>National Economic Council</td>
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<td>NFRA</td>
<td>National Food Reserve Agency</td>
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<td>NSO</td>
<td>National Statistics Office</td>
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<td>Acronym</td>
<td>Description</td>
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<tr>
<td>OPC</td>
<td>Office of the President and the Cabinet</td>
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<tr>
<td>PMIS</td>
<td>Personnel Management Information System</td>
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<tr>
<td>PRGF</td>
<td>Poverty Reduction and Growth Facility</td>
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<tr>
<td>PRSP</td>
<td>Poverty Reduction Strategy Paper</td>
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<tr>
<td>PSCMA</td>
<td>Public Service Change Management Agency</td>
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<tr>
<td>SAF</td>
<td>Structural Adjustment Facility</td>
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<td>SAL</td>
<td>Structural Adjustment Loan</td>
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<td>SC</td>
<td>Subordinate Class</td>
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<td>SGR</td>
<td>Strategic Grain Reserve</td>
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<tr>
<td>TUM</td>
<td>Teacher Union of Malawi</td>
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<td>UDF</td>
<td>United Democratic Front</td>
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