

PROPOSITIONS

1. Neither individuals nor their behaviors are in an absolute sense “bad” (this thesis).
2. Power might be portrayed as a driver of fast action, but in terms of decision-making in an organizational context it appears to be a catalyst of slow action (Chapter 2).
3. Our understanding of why organizational members engage in counterproductive work behaviors could be advanced further by examining how engaging in such behavior unfolds in time (Chapter 3).
4. Counterproductive work behavior is similar to addictive behaviors (Chapter 3).
5. The stable cognitive process involved in deciding what is a morally right or wrong action to pursue is not immune to short-term contextual influences such as one's experience and construal of power (Chapter 4).
6. Time ought to be both an explicit and implicit element in any research endeavor.
7. There will always be at least one element in the surrounding context that is not stable.
8. There is much more to power than meets the eyes: power manifests itself through the meaning and purpose that we attribute to it.
9. “The art of being wise is the art of knowing what to overlook” (William James).
10. Even what we think we know might, at some point in time, be contested.
11. Each PhD journey is different because each individual is different.